



s.24(1)

Agreement to Implement Employment Equity

- New Agreement
 Revised Agreement

ORGANIZATION	
Legal Name of Organization Unisys Canada Inc.	Parent company is located outside Canada <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Operating Name (if different from Legal Name of Organization)	Procurement Business Number [REDACTED] PG0001 Total number of employees in Canada (Full-Time/Part-Time/Temporary) 235
Organization's North American Industry Classification System (NAICS) Code N° 4173	To find your organization's NAICS Code Number please visit: http://www.statcan.gc.ca/subjects-sujets/standard-norme/naics-sclan/2002/naics-sclan02-eng.htm

Official use only (if information above is incorrect)		
Procurement Business Number	Total number of employees in Canada	Organization's NAICS Code No

HEAD OFFICE			
Address (building number, street, suite, etc.) 2001 Sheppard Ave E, Suite 200	City Toronto	Province ON	Postal Code M2J 4Z7
	Telephone Number 416-495-0515	Fax Number 416-495-4495	

EMPLOYMENT EQUITY CONTACT	
Name (print) Bruce Markowitz	Title Country HR Practice Leader
Telephone Number 416-495-4485	E-mail Address bruce.markowitz@unisys.com

CERTIFICATION
The above-named organization: <ul style="list-style-type: none"> having a combined workforce of 100 or more permanent full-time, permanent part-time and temporary employees having worked 12 weeks or more in Canada, AND intending to bid on, or being in receipt of, a federal government goods or services contract, standing offer or contract issued under a Supply Arrangement, valued at \$1,000,000 or more (including applicable taxes). Hereby certifies its commitment to implement or maintain employment equity on an on-going basis, beyond the period of the procurement instrument, in keeping with the Federal Contractors Program requirements. For more information on how to implement employment equity please refer to: http://www.hrsdc.gc.ca/eng/about/equality/fcp/index.shtml
Important note: If an audit of the Agreement to Implement Employment Equity uncovers misrepresentation on the part of the organization, the procurement instrument(s) with the Government of Canada may be terminated.

SIGNATORY	
NOTE: The signatory must be the Chief Executive Officer OR an authorized person in an executive position with legal authority to sign a contract on behalf of the organization.	
Name (print) Tim Feick	Title President
Telephone Number 215-274-1356	E-mail Address tim.feick@unisys.com
Signature 	Date 2013-07-22

RETURN INSTRUCTIONS
IMPORTANT <ul style="list-style-type: none"> The original copy of the signed Agreement to Implement Employment Equity form must be sent to the Labour Program fax, at: (819) 953-8768 or by e-mail at: ee-eme@hrsdc-rhdcc.gc.ca



FEDERAL CONTRACTORS PROGRAM: TOTAL CATEGORIES BY EMPLOYMENT STATUS AND GEOGRAPHICAL AREA

Reporting Period 2013-11-01 to 2017-10-13

GEOGRAPHICAL AREAS

(INDICATE NUMBER OF EMPLOYEES LOCATED IN EACH AREA)

	Province				Census Metropolitan Areas				
	Permanent Full-time	Permanent Part-time	Temporary	Total Number of Employees	Permanent Full-time	Permanent Part-time	Temporary	Total Number of Employees	
Ontario	69	0	0	69	Calgary	3	0	0	3
Québec	12	0	0	12	Edmonton	2	0	0	2
Nova Scotia	60	0	0	60	Halifax	41	0	0	41
New Brunswick	15	0	0	15	Montréal	1	0	0	1
Manitoba	3	0	0	3	Regina	3	0	0	3
British Columbia	16	0	0	16	Toronto	11	0	0	11
Saskatchewan	5	0	0	5	Vancouver	3	0	0	3
Alberta	10	0	0	10	Winnipeg	3	0	0	3
Newfoundland and Labrador	1	0	0	1	Moncton	1	0	0	1
Total Employees in Canada				191	Saint John	1	0	0	1
					Québec	1	0	0	1
					Kingston	1	0	0	1
					Ottawa - Gatineau	5	0	0	5
					Oshawa	4	0	0	4
					Hamilton	2	0	0	2
					Kitchener - Cambridge - Waterloo	1	0	0	1



Unisys Canada Inc. (certificate # 060063)

Form 1

FEDERAL CONTRACTORS PROGRAM: TOTAL CATEGORIES BY EMPLOYMENT STATUS AND GEOGRAPHICAL AREA
Reporting Period 2013-11-01 to 2017-10-13

Census Metropolitan Areas				
	Permanent Full-time	Permanent Part-time	Temporary	Total Number of Employees
London	2	0	0	2
Windsor	1	0	0	1
Thunder Bay	1	0	0	1
Saskatoon	2	0	0	2
Barrie	1	0	0	1
Kelowna	1	0	0	1
Victoria	1	0	0	1
Alta. less CMAs	5	0	0	5
B.C. less CMAs	11	0	0	11
N.B. less CMA	13	0	0	13
N.S. less CMA	19	0	0	19
Nfld.Lab. less CMA	1	0	0	1
Ont. less CMAs	40	0	0	40
Que. less CMAs	10	0	0	10
Total Employees in Canada				191



FEDERAL CONTRACTORS PROGRAM: OCCUPATIONAL GROUPS

Full-Time / National

Reporting Period 2013-11-01 to 2017-10-13

Occupational Group Salary Range Col. 1	QTR	All Employees			Aboriginal Peoples			Persons with Disabilities			Members of Visible Minorities		
		Total Col. 2	Men Col. 3	Women Col. 4	Total Col. 5	Men Col. 6	Women Col. 7	Total Col. 8	Men Col. 9	Women Col. 10	Total Col. 11	Men Col. 12	Women Col. 13
Middle and Other Managers Top Range: Under \$5,000 Bottom Range: Under \$5,000	4												
	3												
	2												
	1	11	6	5							1		1
	Total	11	6	5							1		1
Professionals Top Range: Under \$5,000 Bottom Range: Under \$5,000	4												
	3												
	2												
	1	65	40	25				4	3	1	14	8	6
	Total	65	40	25				4	3	1	14	8	6
Semi-Professionals and Technicians Top Range: Under \$5,000 Bottom Range: Under \$5,000	4												
	3												
	2												
	1	104	93	11	2	2		1	1		39	37	2
	Total	104	93	11	2	2		1	1		39	37	2
Administrative and Senior Clerical Personnel Top Range: Under \$5,000 Bottom Range: Under \$5,000	4												
	3												
	2												
	1	1		1									
	Total	1		1									

Unisys Canada Inc. (certificate # 060063)
FEDERAL CONTRACTORS PROGRAM: OCCUPATIONAL GROUPS
Full-Time / National
Reporting Period 2013-11-01 to 2017-10-13

Occupational Group Salary Range Col. 1	QTR	All Employees			Aboriginal Peoples			Persons with Disabilities			Members of Visible Minorities		
		Total Col. 2	Men Col. 3	Women Col. 4	Total Col. 5	Men Col. 6	Women Col. 7	Total Col. 8	Men Col. 9	Women Col. 10	Total Col. 11	Men Col. 12	Women Col. 13
Skilled Sales and Service Personnel Top Range: Under \$5,000 Bottom Range: Under \$5,000	4												
	3												
	2												
	1	4	3	1									
	Total	4	3	1									
Clerical Personnel Top Range: Under \$5,000 Bottom Range: Under \$5,000	4												
	3												
	2												
	1	6	2	4	1		1	1		1			
	Total	6	2	4	1		1	1		1			
Total Number of Employees		191	144	47	3	2	1	6	4	2	54	45	9



Unisys Canada Inc. (certificate # 060063)
FEDERAL CONTRACTORS PROGRAM: SALARY SUMMARY
Full-Time / National
Reporting Period 2013-11-01 to 2017-10-13

Salary Range	All Employees			Aboriginal Peoples			Persons with Disabilities			Members of Visible Minorities		
	Total Col. 1	Men Col. 2	Women Col. 3	Total Col. 4	Men Col. 5	Women Col. 6	Total Col. 7	Men Col. 8	Women Col. 9	Total Col. 10	Men Col. 11	Women Col. 12
Under \$15,000	191	144	47	3	2	1	6	4	2	54	45	9
Total Number of Employees	191	144	47	3	2	1	6	4	2	54	45	9



Unisys Canada Inc. (certificate # 060063)
FEDERAL CONTRACTORS PROGRAM: EMPLOYEES HIRED
Full-Time / National
Reporting Period 2013-11-01 to 2017-10-13

Occupational Group	All Employees			Aboriginal Peoples			Persons with Disabilities			Members of Visible Minorities		
	Total Col. 1	Men Col. 2	Women Col. 3	Total Col. 4	Men Col. 5	Women Col. 6	Total Col. 7	Men Col. 8	Women Col. 9	Total Col. 10	Men Col. 11	Women Col. 12
Middle and Other Managers	3	1	2							1		1
Professionals	27	9	18				1	1		9	5	4
Semi-Professionals and Technicians	32	29	3	1	1					16	15	1
Skilled Sales and Service Personnel	4	1	3									
Clerical Personnel	2		2	1				1				
Total Number of Employees Hired	68	40	28	2	1	1	1	1		26	20	6



Unisys Canada Inc. (certificate # 060063)
FEDERAL CONTRACTORS PROGRAM: EMPLOYEES PROMOTED
Full-Time / National
Reporting Period 2013-11-01 to 2017-10-13

Occupational Group	Employees promoted (Employees promoted during the year are to be reported only in the occupational groups in which or to which they have been last promoted.)											
	All Employees			Aboriginal Peoples			Persons with Disabilities			Members of Visible Minorities		
	Total Col. 1	Men Col. 2	Women Col. 3	Total Col. 4	Men Col. 5	Women Col. 6	Total Col. 7	Men Col. 8	Women Col. 9	Total Col. 10	Men Col. 11	Women Col. 12
Middle and Other Managers	1	1										
Professionals	4	1	3				1		1			
Total Number of Employees Promoted	5	2	3				1		1			
Total Number of Promotions	5	2	3				1		1			

FEDERAL CONTRACTORS PROGRAM: EMPLOYEES TERMINATED
Full-Time / National
Reporting Period 2013-11-01 to 2017-10-13

Occupational Group	All Employees			Aboriginal Peoples			Persons with Disabilities			Members of Visible Minorities		
	Total Col. 1	Men Col. 2	Women Col. 3	Total Col. 4	Men Col. 5	Women Col. 6	Total Col. 7	Men Col. 8	Women Col. 9	Total Col. 10	Men Col. 11	Women Col. 12
Middle and Other Managers	7	5	2							1	1	
Professionals	30	14	16				1	1		5	3	2
Semi-Professionals and Technicians	55	51	4				3	3		17	17	
Administrative and Senior Clerical Personnel	4		4				1		1			
Skilled Sales and Service Personnel	5	2	3							1	1	
Total Number of Employees Terminated	101	72	29				5	4	1	24	22	2

Federal Contractors Program Achievement Table
Part 1: Workforce Analysis
Unisys Corporation
2017-10-26

Data from Previous Workforce Analysis
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Date of Previous Workforce Analysis		
YYYY	MM	DD
2015	12	29

Data from Current Workforce Analysis



Date of Current Workforce Analysis		
YYYY	MM	DD
2017	10	13

Employment Equity Occupational Group (EEOG)		Table 1: Women		
		Previous Workforce Analysis		
		All Employees	Women	
			Representation	Availability*
#	#	%		
01	Senior Managers	0	0	0.0
02	Middle & Other Managers	14	4	38.9
03	Professionals	88	38	25.2
04	Semi-Professionals & Technicians	120	9	8.8
05	Supervisors	0	0	0.0
06	Supervisors: Crafts & Trades	0	0	0.0
07	Administrative & Senior Clerical Personnel	5	5	85.1
08	Skilled Sales & Service Personnel	8	3	28.4
09	Skilled Crafts & Trades Workers	0	0	0.0
10	Clerical Personnel	0	0	0.0
11	Intermediate Sales & Service Personnel	0	0	0.0
12	Semi-Skilled Manual Workers	0	0	0.0
13	Other Sales & Service Personnel	0	0	0.0
14	Other Manual Workers	0	0	0.0
Total		235	59	0.0

		Table 5: Women		
		Current Workforce Analysis		
		All Employees	Women	
			Representation	Availability*
#	#	%		
	0	0	0.0	
	11	5	38.9	
	64	24	22.8	
	104	11	10.1	
	0	0	0.0	
	0	0	0.0	
	1	1	83.5	
	4	1	28.7	
	0	0	0.0	
	6	4	68.3	
	0	0	0.0	
	0	0	0.0	
	0	0	0.0	
	0	0	0.0	
	0	0	0.0	
	190	46	0.0	

* Source:
2011 National Household Survey

* Source:
2011 National Household Survey

Federal Contractors Program Achievement Table
Part 1: Workforce Analysis
Unisys Corporation
2017-10-26

Data from Previous Workforce Analysis
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Date of Previous Workforce Analysis		
YYYY	MM	DD
2015	12	29

Data from Current Workforce Analysis

↓ ↓ ↓

Date of Current Workforce Analysis		
YYYY	MM	DD
2017	10	13

Employment Equity Occupational Group (EEOG)		Table 2: Aboriginal Peoples		
		Previous Workforce Analysis		
		All Employees	Aboriginal Peoples	
			Representation	Availability*
#	#	%		
01	Senior Managers	0	0	0.0
02	Middle & Other Managers	14	0	2.2
03	Professionals	88	0	0.9
04	Semi-Professionals & Technicians	120	0	2.2
05	Supervisors	0	0	0.0
06	Supervisors: Crafts & Trades	0	0	0.0
07	Administrative & Senior Clerical Personnel	5	0	4.3
08	Skilled Sales & Service Personnel	8	0	0.8
09	Skilled Crafts & Trades Workers	0	0	0.0
10	Clerical Personnel	0	0	0.0
11	Intermediate Sales & Service Personnel	0	0	0.0
12	Semi-Skilled Manual Workers	0	0	0.0
13	Other Sales & Service Personnel	0	0	0.0
14	Other Manual Workers	0	0	0.0
Total		235	0	0.0

Employment Equity Occupational Group (EEOG)		Table 6: Aboriginal Peoples		
		Current Workforce Analysis		
		All Employees	Aboriginal Peoples	
			Representation	Availability*
#	#	%		
		0	0	0.0
		11	0	2.2
		64	0	0.8
		104	2	2.2
		0	0	0.0
		0	0	0.0
		1	0	1.5
		4	0	1.0
		0	0	0.0
		6	1	2.9
		0	0	0.0
		0	0	0.0
		0	0	0.0
		0	0	0.0
		0	0	0.0
		190	3	0.0

* Source:
2011 National Household Survey

* Source:
2011 National Household Survey

Federal Contractors Program Achievement Table
Part 1: Workforce Analysis
Unisys Corporation
2017-10-26

Data from Previous Workforce Analysis
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Date of Previous Workforce Analysis		
YYYY	MM	DD
2015	12	29

Data from Current Workforce Analysis

↓ ↓ ↓

Date of Current Workforce Analysis		
YYYY	MM	DD
2017	10	13

Employment Equity Occupational Group (EEOG)		Table 3: Members of Visible Minorities		
		Previous Workforce Analysis		
		All Employees	Members of Visible Minorities	
		#	Representation	Availability*
01	Senior Managers	0	0	0.0
02	Middle & Other Managers	14	1	15.0
03	Professionals	88	13	34.6
04	Semi-Professionals & Technicians	120	42	24.1
05	Supervisors	0	0	0.0
06	Supervisors: Crafts & Trades	0	0	0.0
07	Administrative & Senior Clerical Personnel	5	0	4.7
08	Skilled Sales & Service Personnel	8	1	18.2
09	Skilled Crafts & Trades Workers	0	0	0.0
10	Clerical Personnel	0	0	0.0
11	Intermediate Sales & Service Personnel	0	0	0.0
12	Semi-Skilled Manual Workers	0	0	0.0
13	Other Sales & Service Personnel	0	0	0.0
14	Other Manual Workers	0	0	0.0
Total		235	57	0.0

Employment Equity Occupational Group (EEOG)		Table 7: Members of Visible Minorities		
		Current Workforce Analysis		
		All Employees	Members of Visible Minorities	
		#	Representation	Availability*
		0	0	0.0
		11	1	15.0
		64	14	36.4
		104	39	23.9
		0	0	0.0
		0	0	0.0
		1	0	8.2
		4	0	20.8
		0	0	0.0
		6	0	6.4
		0	0	0.0
		0	0	0.0
		0	0	0.0
		0	0	0.0
		0	0	0.0
		190	54	0.0

* Source:
2011 National Household Survey

* Source:
2011 National Household Survey

Federal Contractors Program Achievement Table
Part 1: Workforce Analysis
Unisys Corporation
2017-10-26

Data from Previous Workforce Analysis
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Date of Previous Workforce Analysis		
YYYY	MM	DD
2015	12	29

Data from Current Workforce Analysis

↓ ↓ ↓

Date of Current Workforce Analysis		
YYYY	MM	DD
2017	10	13

Employment Equity Occupational Group (EEOG)		Table 4: Persons with Disabilities		
		Previous Workforce Analysis		
		All Employees	Persons with Disabilities	
			Representation	Availability*
#	#	%		
01/02	Managers	14	0	4.3
03	Professionals	88	5	3.8
04	Semi-Professionals & Technicians	120	4	4.6
05	Supervisors	0	0	0.0
06	Supervisors: Crafts & Trades	0	0	0.0
07	Administrative & Senior Clerical Personnel	5	1	3.4
08	Skilled Sales & Service Personnel	8	0	3.5
09	Skilled Crafts & Trades Workers	0	0	0.0
10	Clerical Personnel	0	0	0.0
11	Intermediate Sales & Service Personnel	0	0	0.0
12	Semi-Skilled Manual Workers	0	0	0.0
13	Other Sales & Service Personnel	0	0	0.0
14	Other Manual Workers	0	0	0.0
Total		235	10	0.0

		Table 8: Persons with Disabilities		
		Current Workforce Analysis		
		All Employees	Persons with Disabilities	
			Representation	Availability*
#	#	%		
	11	1	4.3	
	64	4	3.8	
	104	1	4.6	
	0	0	0.0	
	0	0	0.0	
	1	0	3.4	
	4	0	3.5	
	0	0	0.0	
	6	1	7.0	
	0	0	0.0	
	0	0	0.0	
	0	0	0.0	
	0	0	0.0	
	0	0	0.0	
	0	0	0.0	
	190	7	0.0	

* Source:
2011 National Household Survey

* Source:
2011 National Household Survey

Federal Contractors Program Achievement Table

Part 2: Flow Data Analysis

Unisys Corporation

43034

Start Date of Flow Data		
YYYY	MM	DD
2015	12	29

End Date of Flow Data		
YYYY	MM	DD
2017	10	13

Data from Form 4 - Employees Hired

Data from Form 5 - Employees Promoted

Data from Form 6 - Employees Terminated

Employment Equity Occupational Group (EEOG)	Table 1: Women				Table 5: Women				Table 9: Women			
	Full-time / National		Part-time / National		Full-time / National		Part-time / National		Full-time / National		Part-time / National	
	All Employees Hired	Women Hired	All Employees Hired	Women Hired	All Employees Promoted	Women Promoted	All Employees Promoted	Women Promoted	All Employees Terminated	Women Terminated	All Employees Terminated	Women Terminated
	#	#	#	#	#	#	#	#	#	#	#	#
01 Senior Managers	0	0	0	0	0	0	0	0	0	0	0	0
02 Middle & Other Managers	3	2	0	0	1	0	0	0	7	2	0	0
03 Professionals	27	18	0	0	4	3	0	0	30	16	0	0
04 Semi-Professionals & Technicians	32	3	0	0	0	0	0	0	55	4	0	0
05 Supervisors	0	0	0	0	0	0	0	0	0	0	0	0
06 Supervisors: Crafts & Trades	0	0	0	0	0	0	0	0	0	0	0	0
07 Administrative & Senior Clerical Personnel	0	0	0	0	0	0	0	0	4	4	0	0
08 Skilled Sales & Service Personnel	4	3	0	0	0	0	0	0	5	3	0	0
09 Skilled Crafts & Trades Workers	0	0	0	0	0	0	0	0	0	0	0	0
10 Clerical Personnel	2	2	0	0	0	0	0	0	0	0	0	0
11 Intermediate Sales & Service Personnel	0	0	0	0	0	0	0	0	0	0	0	0
12 Semi-Skilled Manual Workers	0	0	0	0	0	0	0	0	0	0	0	0
13 Other Sales & Service Personnel	0	0	0	0	0	0	0	0	0	0	0	0
14 Other Manual Workers	0	0	0	0	0	0	0	0	0	0	0	0
Total	68	28	0	0	5	3	0	0	101	29	0	0

Federal Contractors Program Achievement Table

Part 2: Flow Data Analysis

Unisys Corporation

43034

Start Date of Flow Data		
YYYY	MM	DD
2015	12	29

End Date of Flow Data		
YYYY	MM	DD
2017	10	13

Data from Form 4 - Employees Hired

Data from Form 5 - Employees Promoted

Data from Form 6 - Employees Terminated

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Table 2: Aboriginal Peoples

Table 6: Aboriginal Peoples

Table 10: Aboriginal Peoples

Employment Equity Occupational Group (EEOG)	Table 2: Aboriginal Peoples				Table 6: Aboriginal Peoples				Table 10: Aboriginal Peoples			
	Full-time / National		Part-time / National		Full-time / National		Part-time / National		Full-time / National		Part-time / National	
	All Employees Hired	Aboriginal Peoples Hired	All Employees Hired	Aboriginal Peoples Hired	All Employees Promoted	Aboriginal Peoples Promoted	All Employees Promoted	Aboriginal Peoples Promoted	All Employees Terminated	Aboriginal Peoples Terminated	All Employees Terminated	Aboriginal Peoples Terminated
	#	#	#	#	#	#	#	#	#	#	#	#
01 Senior Managers	0	0	0	0	0	0	0	0	0	0	0	0
02 Middle & Other Managers	3	0	0	0	1	0	0	0	7	0	0	0
03 Professionals	27	0	0	0	4	0	0	0	30	0	0	0
04 Semi-Professionals & Technicians	32	1	0	0	0	0	0	0	55	0	0	0
05 Supervisors	0	0	0	0	0	0	0	0	0	0	0	0
06 Supervisors: Crafts & Trades	0	0	0	0	0	0	0	0	0	0	0	0
07 Administrative & Senior Clerical Personnel	0	0	0	0	0	0	0	0	4	0	0	0
08 Skilled Sales & Service Personnel	4	0	0	0	0	0	0	0	5	0	0	0
09 Skilled Crafts & Trades Workers	0	0	0	0	0	0	0	0	0	0	0	0
10 Clerical Personnel	2	1	0	0	0	0	0	0	0	0	0	0
11 Intermediate Sales & Service Personnel	0	0	0	0	0	0	0	0	0	0	0	0
12 Semi-Skilled Manual Workers	0	0	0	0	0	0	0	0	0	0	0	0
13 Other Sales & Service Personnel	0	0	0	0	0	0	0	0	0	0	0	0
14 Other Manual Workers	0	0	0	0	0	0	0	0	0	0	0	0
Total	68	2	0	0	5	0	0	0	101	0	0	0

Federal Contractors Program Achievement Table

Part 2: Flow Data Analysis

Unisys Corporation

43034

Start Date of Flow Data		
YYYY	MM	DD
2015	12	29

End Date of Flow Data		
YYYY	MM	DD
2017	10	13

Data from Form 4 - Employees Hired

Data from Form 5 - Employees Promoted

Data from Form 6 - Employees Terminated

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Table 3: Persons with Disabilities

Table 7: Persons with Disabilities

Table 11: Persons with Disabilities

Employment Equity Occupational Group (EEOG)	Full-time / National				Part-time / National			
	All Employees Hired		Persons with Disabilities Hired		All Employees Hired		Persons with Disabilities Hired	
	#	#	#	#	#	#	#	#
	01 Senior Managers	0	0	0	0	0	0	0
02 Middle & Other Managers	3	0	0	0	0	0	0	0
03 Professionals	27	1	0	0	0	0	0	0
04 Semi-Professionals & Technicians	32	0	0	0	0	0	0	0
05 Supervisors	0	0	0	0	0	0	0	0
06 Supervisors: Crafts & Trades	0	0	0	0	0	0	0	0
07 Administrative & Senior Clerical Personnel	0	0	0	0	0	0	0	0
08 Skilled Sales & Service Personnel	4	0	0	0	0	0	0	0
09 Skilled Crafts & Trades Workers	0	0	0	0	0	0	0	0
10 Clerical Personnel	2	0	0	0	0	0	0	0
11 Intermediate Sales & Service Personnel	0	0	0	0	0	0	0	0
12 Semi-Skilled Manual Workers	0	0	0	0	0	0	0	0
13 Other Sales & Service Personnel	0	0	0	0	0	0	0	0
14 Other Manual Workers	0	0	0	0	0	0	0	0
Total	68	1	0	0	0	0	0	0

Full-time / National				Part-time / National			
All Employees Promoted		Persons with Disabilities Promoted		All Employees Promoted		Persons with Disabilities Promoted	
#	#	#	#	#	#	#	#
0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0
4	1	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
5	1	0	0	0	0	0	0

Full-time / National				Part-time / National			
All Employees Terminated		Persons with Disabilities Terminated		All Employees Terminated		Persons with Disabilities Terminated	
#	#	#	#	#	#	#	#
0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0
30	1	0	0	0	0	0	0
55	3	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
4	1	0	0	0	0	0	0
5	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
101	5	0	0	0	0	0	0

Federal Contractors Program Achievement Table

Part 2: Flow Data Analysis

Unisys Corporation

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Start Date of Flow Data		
YYYY	MM	DD
2015	12	29

End Date of Flow Data		
YYYY	MM	DD
2017	10	13

Data from Form 4 - Employees Hired

Data from Form 5 - Employees Promoted

Data from Form 6 - Employees Terminated

Table 4: Members of Visible Minorities

Table 8: Members of Visible Minorities

Table 12: Members of Visible Minorities

Employment Equity Occupational Group (EEOG)	Table 4: Members of Visible Minorities				Table 8: Members of Visible Minorities				Table 12: Members of Visible Minorities			
	Full-time / National		Part-time / National		Full-time / National		Part-time / National		Full-time / National		Part-time / National	
	All Employees Hired	Members of Visible Minorities Hired	All Employees Hired	Members of Visible Minorities Hired	All Employees Promoted	Members of Visible Minorities Promoted	All Employees Promoted	Members of Visible Minorities Promoted	All Employees Terminated	Members of Visible Minorities Terminated	All Employees Terminated	Members of Visible Minorities Terminated
	#	#	#	#	#	#	#	#	#	#	#	#
01 Senior Managers	0	0	0	0	0	0	0	0	0	0	0	0
02 Middle & Other Managers	3	1	0	0	1	0	0	0	7	1	0	0
03 Professionals	27	9	0	0	4	0	0	0	30	5	0	0
04 Semi-Professionals & Technicians	32	16	0	0	0	0	0	0	55	17	0	0
05 Supervisors	0	0	0	0	0	0	0	0	0	0	0	0
06 Supervisors: Crafts & Trades	0	0	0	0	0	0	0	0	0	0	0	0
07 Administrative & Senior Clerical Personnel	0	0	0	0	0	0	0	0	4	0	0	0
08 Skilled Sales & Service Personnel	4	0	0	0	0	0	0	0	5	1	0	0
09 Skilled Crafts & Trades Workers	0	0	0	0	0	0	0	0	0	0	0	0
10 Clerical Personnel	2	0	0	0	0	0	0	0	0	0	0	0
11 Intermediate Sales & Service Personnel	0	0	0	0	0	0	0	0	0	0	0	0
12 Semi-Skilled Manual Workers	0	0	0	0	0	0	0	0	0	0	0	0
13 Other Sales & Service Personnel	0	0	0	0	0	0	0	0	0	0	0	0
14 Other Manual Workers	0	0	0	0	0	0	0	0	0	0	0	0
Total	68	26	0	0	5	0	0	0	101	24	0	0

Federal Contractors Program Achievement Table
Part 3: Goals
Unisys Corporation
43034

Data from Previous Goals

Data from Current Goals

Duration of Previous Goals			
Short-term		Long-term	
From	To	From	To
YYYY	YYYY	YYYY	YYYY
2015	2017	2015	2019

Duration of Current Goals			
Short-term		Long-term	
From	To	From	To
YYYY	YYYY	YYYY	YYYY
2017	2020	2017	2020

Employment Equity Occupational Group (EEOG)		Table 1: Women			
		Women			
		Short-term Goals		Long-term Goals	
		#	%	#	%
01	Senior Managers	0	0.0	0	0.0
02	Middle & Other Managers	1	0.0	1	0.0
03	Professionals	0	0.0	0	0.0
04	Semi-Professionals & Technicians	2	0.0	2	0.0
05	Supervisors	0	0.0	0	0.0
06	Supervisors: Crafts & Trades	0	0.0	0	0.0
07	Administrative & Senior Clerical Personnel	0	0.0	0	0.0
08	Skilled Sales & Service Personnel	0	0.0	0	0.0
09	Skilled Crafts & Trades Workers	0	0.0	0	0.0
10	Clerical Personnel	0	0.0	0	0.0
11	Intermediate Sales & Service Personnel	0	0.0	0	0.0
12	Semi-Skilled Manual Workers	0	0.0	0	0.0
13	Other Sales & Service Personnel	0	0.0	0	0.0
14	Other Manual Workers	0	0.0	0	0.0
Total		3	0.0	3	0.0

		Table 5: Women			
		Women			
		Short-term Goals		Long-term Goals	
		#	%	#	%
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	1	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	1	0.0

Federal Contractors Program Achievement Table
Part 3: Goals
Unisys Corporation
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Data from Previous Goals



Duration of Previous Goals			
Short-term		Long-term	
From	To	From	To
YYYY	YYYY	YYYY	YYYY
2015	2017	2015	2019

Data from Current Goals



Duration of Current Goals			
Short-term		Long-term	
From	To	From	To
YYYY	YYYY	YYYY	YYYY
2017	2020	2017	2020

Employment Equity Occupational Group (EEOG)		Table 2: Aboriginal Peoples			
		Aboriginal Peoples			
		Short-term Goals		Long-term Goals	
		#	%	#	%
01	Senior Managers	0	0.0	0	0.0
02	Middle & Other Managers	0	0.0	0	0.0
03	Professionals	0	0.0	1	0.0
04	Semi-Professionals & Technicians	1	0.0	1	0.0
05	Supervisors	0	0.0	0	0.0
06	Supervisors: Crafts & Trades	0	0.0	0	0.0
07	Administrative & Senior Clerical Personnel	0	0.0	0	0.0
08	Skilled Sales & Service Personnel	0	0.0	0	0.0
09	Skilled Crafts & Trades Workers	0	0.0	0	0.0
10	Clerical Personnel	0	0.0	0	0.0
11	Intermediate Sales & Service Personnel	0	0.0	0	0.0
12	Semi-Skilled Manual Workers	0	0.0	0	0.0
13	Other Sales & Service Personnel	0	0.0	0	0.0
14	Other Manual Workers	0	0.0	0	0.0
Total		1	0.0	2	0.0

Table 6: Aboriginal Peoples			
Aboriginal Peoples			
Short-term Goals		Long-term Goals	
#	%	#	%
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	2	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	2	0.0

Federal Contractors Program Achievement Table
Part 3: Goals
Unisys Corporation
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Data from Previous Goals



Data from Current Goals



Duration of Previous Goals			
Short-term		Long-term	
From	To	From	To
YYYY	YYYY	YYYY	YYYY
2015	2017	2015	2019

Duration of Current Goals			
Short-term		Long-term	
From	To	From	To
YYYY	YYYY	YYYY	YYYY
2017	2020	2017	2020

Employment Equity Occupational Group (EEOG)		Table 3: Persons with Disabilities			
		Persons with Disabilities			
		Short-term Goals		Long-term Goals	
		#	%	#	%
01/02	Managers	1	0.0	1	0.0
03	Professionals	0	0.0	0	0.0
04	Semi-Professionals & Technicians	0	0.0	0	0.0
05	Supervisors	0	0.0	0	0.0
06	Supervisors: Crafts & Trades	0	0.0	0	0.0
07	Administrative & Senior Clerical Personnel	0	0.0	0	0.0
08	Skilled Sales & Service Personnel	0	0.0	0	0.0
09	Skilled Crafts & Trades Workers	0	0.0	0	0.0
10	Clerical Personnel	0	0.0	0	0.0
11	Intermediate Sales & Service Personnel	0	0.0	0	0.0
12	Semi-Skilled Manual Workers	0	0.0	0	0.0
13	Other Sales & Service Personnel	0	0.0	0	0.0
14	Other Manual Workers	0	0.0	0	0.0
Total		1	0.0	1	0.0

Table 7: Persons with Disabilities			
Persons with Disabilities			
Short-term Goals		Long-term Goals	
#	%	#	%
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	2	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	0	0.0
0	0.0	2	0.0

Federal Contractors Program Achievement Table
Part 3: Goals
Unisys Corporation
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Data from Previous Goals

Data from Current Goals

Duration of Previous Goals			
Short-term		Long-term	
From	To	From	To
YYYY	YYYY	YYYY	YYYY
2015	2017	2015	2019

Duration of Current Goals			
Short-term		Long-term	
From	To	From	To
YYYY	YYYY	YYYY	YYYY
2017	2020	2017	2020

Table 4: Members of Visible Minorities					
Members of Visible Minorities					
Employment Equity Occupational Group (EEOG)		Short-term Goals		Long-term Goals	
		#	%	#	%
01	Senior Managers	0	0.0	0	0.0
02	Middle & Other Managers	0	0.0	1	0.0
03	Professionals	0	0.0	0	0.0
04	Semi-Professionals & Technicians	0	0.0	0	0.0
05	Supervisors	0	0.0	0	0.0
06	Supervisors: Crafts & Trades	0	0.0	0	0.0
07	Administrative & Senior Clerical Personnel	0	0.0	0	0.0
08	Skilled Sales & Service Personnel	0	0.0	0	0.0
09	Skilled Crafts & Trades Workers	0	0.0	0	0.0
10	Clerical Personnel	0	0.0	0	0.0
11	Intermediate Sales & Service Personnel	0	0.0	0	0.0
12	Semi-Skilled Manual Workers	0	0.0	0	0.0
13	Other Sales & Service Personnel	0	0.0	0	0.0
14	Other Manual Workers	0	0.0	0	0.0
Total		0	0.0	1	0.0

Table 8: Members of Visible Minorities					
Members of Visible Minorities					
Employment Equity Occupational Group (EEOG)		Short-term Goals		Long-term Goals	
		#	%	#	%
		0	0.0	0	0.0
		0	0.0	1	0.0
		3	0.0	3	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	1	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		0	0.0	0	0.0
		3	0.0	5	0.0

Federal Contractors Program Achievement Table

Part 4: Results - Women

Unisys Corporation

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Data sources:		Part 1: Workforce Analysis	Part 1: Workforce Analysis	$E \div D \times 100$	Part 1: Workforce Analysis	$D \times G \div 100$	$E - H$	$E \div H \times 100$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$L - K \times 100$	$K \times G \div 100$	$L - N$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$Q \div P \times 100$	$P \times F \div 100$	$Q - S$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$V \div U \times 100$	$U \times F \div 100$	$V - X$	$U \div ((DYear1 + DYear2) \div 2) \times 100$	
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis								Flow Data Analysis															
		Workforce								Hires				Promotions				Terminations				Turnover Rate			
		All Employees	Women				All Employees	Women			All Employees	Women			All Employees	Women									
		Representation	Availability	Gap	EE Result	Actual	Expected	Difference	Actual	Expected	Difference	Actual	Expected	Difference	Actual	Expected	Difference								
#	#	%	%	#	#	%	#	#	%	#	#	#	#	%	#	#	%	#	#	%	#	#	%		
01 Senior Managers	2015	0	0	0.0	0.0	0	0	0.0																	
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0.0
02 Middle & Other Managers	2015	14	4	28.6	38.9	5	-1	73.4																	
	2017	11	5	45.5	38.9	4	1	116.8	3	2	66.7	1	1	1	0	0.0	0	0	7	2	28.6	2	0	56.0	
03 Professionals	2015	88	38	43.2	25.2	22	16	171.4																	
	2017	64	24	37.5	22.8	15	9	164.5	27	18	66.7	6	12	4	3	75.0	2	1	30	16	53.3	13	3	39.5	

Data sources:	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$E - D \times 100$	Part 3: Goals	$E - G \times 100$	Part 3: Goals	$F + I \times 100$	Part 3: Goals	$E - K \times 100$	Part 3: Goals	$F - M \times 100$
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants				Goals								Comments
		Hires and Promotions				Short-term Goals				Long-term Goals				
		All Employees	Women			Women				Women				
		Actual	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met				
#	#	%	#	%	%	#	%	#	%	#				
01 Senior Managers	2017	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0	0.0	
	2020	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0	0.0	
02 Middle & Other Managers	2017	4	2	50.0	1	200.0	0.0	0.0	1	200.0	0.0	0.0	0.0	Unisys will continue to identify the most qualified employees for all positions inclusive of opportunities to hire and pro
	2020	4	2	50.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0	0.0	
03 Professionals	2017	31	21	67.7	0	0.0	0.0	0.0	0	0.0	0.0	0.0	0.0	While we don't project significant growth, we will actively recruit qualified professionals inclusive of opportunities to h
	2020	31	21	67.7	0	0.0	0.0	0.0	1	2100.0	0.0	0.0	0.0	

Federal Contractors Program Achievement Table

Part 4: Results - Women

Unisys Corporation

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Federal Contractors Program Achievement Table

Part 4: Results - Women

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Data sources:		Part 1: Workforce Analysis	Part 1: Workforce Analysis	$E \div D \times 100$	Part 1: Workforce Analysis	$D \times G \div 100$	$E - H$	$E \div H \times 100$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$L - K \times 100$	$K \times G \div 100$	$L - N$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$Q \div P \times 100$	$P \times F \div 100$	$Q - S$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$V \div U \times 100$	$U \times F \div 100$	$V - X$	$U \div ((DYear1 + DYear2) \div 2) \times 100$	
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis								Flow Data Analysis															
		Workforce								Hires				Promotions				Terminations				Turnover Rate			
		All Employees	Women				All Employees	Women			All Employees	Women			All Employees	Women									
			Representation	Availability	Gap	EE Result		Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference							
#	#	#	%	%	#	#	%	#	#	%	#	#	#	#	%	#	#	%	#	#	%				
04 Semi-Professionals & Technicians	2015	120	9	7.5	8.8	11	-2	85.2																	
	2017	104	11	10.6	10.1	11	0	104.7	32	3	9.4	3	0	0	0	0.0	0	0	0	55	4	7.3	4	0	49.1
05 Supervisors	2015	0	0	0.0	0.0	0	0	0.0																	
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0	0.0
06 Supervisors: Crafts & Trades	2015	0	0	0.0	0.0	0	0	0.0																	
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0	0.0

Data sources:	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$E \div D \times 100$	Part 3: Goals	$E \div G \times 100$	Part 3: Goals	$F \div I \times 100$	Part 3: Goals	$E \div K \times 100$	Part 3: Goals	$F \div M \times 100$
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants				Goals								Comments
		Hires and Promotions				Short-term Goals				Long-term Goals				
		All Employees	Women			Women				Women				
			Actual	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met			
#	#	#	%	#	%	%	#	%	%	#	%	%		
04 Semi-Professionals & Technicians	2017	32	3	9.4	2	150.0	0.0	0.0	0.0	2	150.0	0.0	0.0	
	2020	32	3	9.4	0	0.0	0.0	0.0	0	0.0	0.0	0.0	0.0	
05 Supervisors	2017	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
06 Supervisors: Crafts & Trades	2017	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		

Federal Contractors Program Achievement Table

Part 4: Results - Women

Unisys Corporation

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Federal Contractors Program Achievement Table

Part 4: Results - Women

Unisys Corporation

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Data sources:		Part 1: Workforce Analysis	Part 1: Workforce Analysis	E ÷ D x 100	Part 1: Workforce Analysis	D x G ÷ 100	E - H	E ÷ H x 100	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	L - K x 100	K x G ÷ 100	L - N	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	Q ÷ P x 100	P x F ÷ 100	Q - S	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	V ÷ U x 100	U x F ÷ 100	V - X	U ÷ ((DYear1 + DYear2) ÷ 2) x 100	
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis								Flow Data Analysis																
		Workforce								Hires				Promotions				Terminations				Turnover Rate				
		All Employees	Women				All Employees	Women			All Employees	Women			All Employees	Women										
			Representation	Availability	Gap	EE Result		Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference								
#	#	#	%	%	#	#	%	#	#	%	#	#	#	#	%	#	#	%	#	#	%	#	#	%		
07	Administrative & Senior Clerical	2015	5	5	100.0	85.1	4	1	117.5																	
		2017	1	1	100.0	83.5	1	0	119.8	0	0	0.0	0	0	0	0	0	0.0	0	0	4	4	100.0	4	0	133.3
08	Skilled Sales & Service Personnel	2015	8	3	37.5	28.4	2	1	132.0																	
		2017	4	1	25.0	28.7	1	0	87.1	4	3	75.0	1	2	0	0	0.0	0	0	5	3	60.0	2	1	83.3	
09	Skilled Crafts & Trades Workers	2015	0	0	0.0	0.0	0	0	0.0																	
		2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0.0	0	0	0	0	0.0	0	0	0.0	

Data sources:	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	E - D x 100	Part 3: Goals	E - G x 100	Part 3: Goals	F + I x 100	Part 3: Goals	E - K x 100	Part 3: Goals	F - M x 100
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants				Goals								Comments
		Hires and Promotions				Short-term Goals				Long-term Goals				
		All Employees	Women			Women				Women				
			Actual	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	
#	#	#	%	#	%	%	#	%	%	#	%	%		
07	Administrative & Senior Clerical	2017	0	0	0.0	0	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0
		2020	0	0	0.0	0	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0
08	Skilled Sales & Service Personnel	2017	4	3	75.0	0	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0
		2020	4	3	75.0	0	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0
09	Skilled Crafts & Trades Workers	2017	0	0	0.0	0	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0
		2020	0	0	0.0	0	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0

Federal Contractors Program Achievement Table

Part 4: Results - Women

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Federal Contractors Program Achievement Table

Part 4: Results - Women

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Data sources:		Part 1: Workforce Analysis	Part 1: Workforce Analysis	$E \div D \times 100$	Part 1: Workforce Analysis	$D \times G \div 100$	$E - H$	$E \div H \times 100$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$L - K \times 100$	$K \times G \div 100$	$L - N$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$Q \div P \times 100$	$P \times F \div 100$	$Q - S$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$V \div U \times 100$	$U \times F \div 100$	$V - X$	$U \div ((DYear1 + DYear2) \div 2) \times 100$	
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis								Flow Data Analysis															
		Workforce								Hires				Promotions				Terminations				Turnover Rate			
		All Employees	Women				All Employees	Women			All Employees	Women			All Employees	Women									
			Representation	Availability	Gap	EE Result		Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference							
#	#	#	%	%	#	#	%	#	#	%	#	#	#	#	%	#	#	%	#	#	%				
10 Clerical Personnel	2015	0	0	0.0	0.0	0	0	0.0																	
	2017	6	4	66.7	68.3	4	0	97.6	2	2	100.0	1	1	0	0	0.0	0	0	0	0	0	0.0	0	0	0.0
11 Intermediate Sales & Service Personnel	2015	0	0	0.0	0.0	0	0	0.0																	
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0	0.0
12 Semi-Skilled Manual Workers	2015	0	0	0.0	0.0	0	0	0.0																	
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0	0.0

Data sources:	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$E \div D \times 100$	Part 3: Goals	$E \div G \times 100$	Part 3: Goals	$F \div I \times 100$	Part 3: Goals	$E \div K \times 100$	Part 3: Goals	$F \div M \times 100$
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants				Goals								Comments
		Hires and Promotions				Short-term Goals				Long-term Goals				
		All Employees	Women			Women				Women				
			Actual	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met			
#	#	#	%	#	%	%	#	%	%	#	%	%		
10 Clerical Personnel	2017	2	2	100.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	
	2020	2	2	100.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	
11 Intermediate Sales & Service Personnel	2017	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	
	2020	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	
12 Semi-Skilled Manual Workers	2017	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	
	2020	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	

Federal Contractors Program Achievement Table

Part 4: Results - Women

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Part 4: Results - Women

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Data sources:		Part 1: Workforce Analysis	Part 1: Workforce Analysis	$E \div D \times 100$	Part 1: Workforce Analysis	$D \times G \div 100$	$E - H$	$E \div H \times 100$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$L - K \times 100$	$K \times G \div 100$	$L - N$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$Q \div P \times 100$	$P \times F \div 100$	$Q - S$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$V \div U \times 100$	$U \times F \div 100$	$V - X$	$U \div ((DYear1 + DYear2) \div 2) \times 100$	
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis								Flow Data Analysis															
		Workforce								Hires				Promotions				Terminations				Turnover Rate			
		All Employees	Women							All Employees	Women			All Employees	Women			All Employees	Women						
			Representation	Availability	Gap	EE Result	Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference				
#	#	#	%	%	#	#	%	#	#	%	#	#	#	#	%	#	%	#	#	%	#	#	%		
13 Other Sales & Service Personnel	2015	0	0	0.0	0.0	0	0	0.0																	
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0.0
14 Other Manual Workers	2015	0	0	0.0	0.0	0	0	0.0																	
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0.0
Total	2015	235	59	25.1	0.0	0	59	0.0																	
	2017	190	46	24.2	0.0	0	46	0.0	68	28	41.2	0	28	5	3	60.0	1	2	101	29	28.7	25	4	47.5	

Data sources:	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$E - D \times 100$	Part 3: Goals	$E - G \times 100$	Part 3: Goals	$F + I \times 100$	Part 3: Goals	$E - K \times 100$	Part 3: Goals	$F - M \times 100$
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants				Goals								Comments
		Hires and Promotions				Short-term Goals				Long-term Goals				
		All Employees	Women			Women				Women				
			Actual	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	
#	#	#	%	#	%	%	#	%	%	#	%	%		
13 Other Sales & Service Personnel	2017	0	0	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
	2020	0	0	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
14 Other Manual Workers	2017	0	0	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
	2020	0	0	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Total	2017	73	31	42.5	3	1033.3	0.0	0.0	3	1033.3	0.0	0.0	0.0	
	2020	73	31	42.5	0	0.0	0.0	0.0	1	3100.0	0.0	0.0	0.0	

Federal Contractors Program Achievement Table

Part 4: Results - Women

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Federal Contractors Program Achievement Table

Part 5: Results - Aboriginal Peoples

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Data sources:		Part 1: Workforce Analysis	Part 1: Workforce Analysis	$E \div D \times 100$	Part 1: Workforce Analysis	$D \times G \div 100$	$E - H$	$E \div H \times 100$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$L - K \times 100$	$K \times G \div 100$	$L - N$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$Q \div P \times 100$	$P \times F \div 100$	$Q - S$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$V \div U \times 100$	$U \times F \div 100$	$V - X$	$\frac{U \div ((DYear1 + DYear2) \div 2) \times 100}{}$	
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis								Flow Data Analysis															
		Workforce								Hires				Promotions				Terminations				Turnover Rate			
		All Employees	Aboriginal Peoples							All Employees	Aboriginal Peoples			All Employees	Aboriginal Peoples			All Employees	Aboriginal Peoples						
		#	Representation	Availability	Gap	EE Result	Actual	Expected	Difference	Actual	Expected	Difference	Actual	Expected	Difference	Actual	Expected	Difference	Actual	Expected	Difference	%			
01 Senior Managers	2015	0	0	0.0	0.0	0	0	0.0																	
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0
02 Middle & Other Managers	2015	14	0	0.0	2.2	0	0	0.0																	
	2017	11	0	0.0	2.2	0	0	0.0	3	0	0.0	0	0	0	1	0	0.0	0	0	7	0	0.0	0	0	56.0
03 Professionals	2015	88	0	0.0	0.9	1	-1	0.0																	
	2017	64	0	0.0	0.8	1	-1	0.0	27	0	0.0	0	0	4	0	0.0	0	0	30	0	0.0	0	0	39.5	

Data sources:	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$E \div D \times 100$	Part 3: Goals	$E \div G \times 100$	Part 3: Goals	$F \div I \times 100$	Part 3: Goals	$E \div K \times 100$	Part 3: Goals	$F \div M \times 100$
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants				Goals								Comments
		Hires and Promotions				Short-term Goals				Long-term Goals				
		All Employees	Aboriginal Peoples			Aboriginal Peoples				Aboriginal Peoples				
		#	Actual	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	
01 Senior Managers	2017	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
02 Middle & Other Managers	2017	4	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	4	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
03 Professionals	2017	31	0	0.0	0	0.0	0.0	0.0	1	0.0	0.0	0.0	Unisys will continue to identify the most qualified employees for all positions inclusive of opportunities to hire and/or p	
	2020	31	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		

Federal Contractors Program Achievement Table

Part 5: Results - Aboriginal Peoples

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Federal Contractors Program Achievement Table

Part 5: Results - Aboriginal Peoples

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Data sources:		Part 1: Workforce Analysis	Part 1: Workforce Analysis	$E \div D \times 100$	Part 1: Workforce Analysis	$D \times G \div 100$	$E - H$	$E \div H \times 100$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$L - K \times 100$	$K \times G \div 100$	$L - N$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$Q \div P \times 100$	$P \times F \div 100$	$Q - S$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$V \div U \times 100$	$U \times F \div 100$	$V - X$	$U \div ((DYear1 + DYear2) \div 2) \times 100$	
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis								Flow Data Analysis																	
		Workforce								Hires				Promotions				Terminations									
		All Employees	Aboriginal Peoples							All Employees	Aboriginal Peoples			All Employees	Aboriginal Peoples			All Employees	Aboriginal Peoples			Turnover Rate					
			Representation	Availability	Gap	EE Result	Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference						
#	#	%	%	#	#	%	%	#	#	%	#	#	#	#	%	#	#	%	#	#	%	#	#	%			
04 Semi-Professionals & Technicians	2015	120	0	0.0	2.2	3	-3	0.0																			
	2017	104	2	1.9	2.2	2	0	87.4	32	1	3.1	1	0	0	0	0.0	0	0	0	0	0	0	55	0	0.0	0	0
05 Supervisors	2015	0	0	0.0	0.0	0	0	0.0																			
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0.0	0	0	0	0	0	0	0	0	0.0	0	0
06 Supervisors: Crafts & Trades	2015	0	0	0.0	0.0	0	0	0.0																			
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0.0	0	0	0	0	0	0	0	0	0.0	0	0

Data sources:	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$E \div D \times 100$	Part 3: Goals	$E \div G \times 100$	Part 3: Goals	$F \div I \times 100$	Part 3: Goals	$E \div K \times 100$	Part 3: Goals	$F \div M \times 100$
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants				Goals								Comments
		Hires and Promotions				Short-term Goals				Long-term Goals				
		All Employees	Aboriginal Peoples			Aboriginal Peoples				Aboriginal Peoples				
			Actual	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	
#	#	%	%	#	%	%	%	#	%	%	%	#		
04 Semi-Professionals & Technicians	2017	32	1	3.1	1	100.0	0.0	0.0	1	100.0	0.0	0.0		
	2020	32	1	3.1	0	0.0	0.0	0.0	2	50.0	0.0	0.0		
05 Supervisors	2017	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
06 Supervisors: Crafts & Trades	2017	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		

Federal Contractors Program Achievement Table

Part 5: Results - Aboriginal Peoples

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Federal Contractors Program Achievement Table

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Data sources:		Part 1: Workforce Analysis	Part 1: Workforce Analysis	$E \div D \times 100$	Part 1: Workforce Analysis	$D \times G \div 100$	$E - H$	$E \div H \times 100$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$L - K \times 100$	$K \times G \div 100$	$L - N$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$Q \div P \times 100$	$P \times F \div 100$	$Q - S$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$V \div U \times 100$	$U \times F \div 100$	$V - X$	$U \div ((DYear1 + DYear2) \div 2) \times 100$	
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis								Flow Data Analysis															
		Workforce								Hires				Promotions				Terminations				Turnover Rate			
		All Employees	Aboriginal Peoples							All Employees	Aboriginal Peoples			All Employees	Aboriginal Peoples			All Employees	Aboriginal Peoples						
			Representation	Availability	Gap	EE Result	Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference								
#	#	%	%	#	#	%	%	#	#	%	#	#	#	%	%	#	#	%	#	#	%				
07	Administrative & Senior Clerical	2015	5	0	0.0	4.3	0	0	0.0																
		2017	1	0	0.0	1.5	0	0	0.0	0	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0	133.3
08	Skilled Sales & Service Personnel	2015	8	0	0.0	0.8	0	0	0.0																
		2017	4	0	0.0	1.0	0	0	0.0	4	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0	83.3
09	Skilled Crafts & Trades Workers	2015	0	0	0.0	0.0	0	0	0.0																
		2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0	0.0

Data sources:	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$E - D \times 100$	Part 3: Goals	$E - G \times 100$	Part 3: Goals	$F \div I \times 100$	Part 3: Goals	$E - K \times 100$	Part 3: Goals	$F - M \times 100$
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants				Goals								Comments	
		Hires and Promotions				Short-term Goals				Long-term Goals					
		All Employees	Aboriginal Peoples			Aboriginal Peoples				Aboriginal Peoples					
			Actual	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met				
#	#	%	%	#	%	%	#	%	%	#	%	%			
07	Administrative & Senior Clerical	2017	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	
		2020	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	
08	Skilled Sales & Service Personnel	2017	4	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	
		2020	4	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	
09	Skilled Crafts & Trades Workers	2017	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	
		2020	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Data sources:		Part 1: Workforce Analysis	Part 1: Workforce Analysis	$E \div D \times 100$	Part 1: Workforce Analysis	$D \times G \div 100$	$E - H$	$E \div H \times 100$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$L - K \times 100$	$K \times G \div 100$	$L - N$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$Q \div P \times 100$	$P \times F \div 100$	$Q - S$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$V \div U \times 100$	$U \times F \div 100$	$V - X$	$U \div ((DYear1 + DYear2) \div 2) \times 100$	
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis								Flow Data Analysis																
		Workforce								Hires				Promotions				Terminations				Turnover Rate				
		All Employees	Aboriginal Peoples							All Employees	Aboriginal Peoples			All Employees	Aboriginal Peoples			All Employees	Aboriginal Peoples							
			Representation	Availability	Gap	EE Result	Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference					
#	#	#	%	%	#	#	%	#	#	%	#	#	#	#	%	#	#	%	#	#	%	#	#	%		
10 Clerical Personnel	2015	0	0	0.0	0.0	0	0	0.0																		
	2017	6	1	16.7	2.9	0	1	574.7	2	1	50.0	0	1	0	0	0.0	0	0	0	0	0	0.0	0	0	0.0	
11 Intermediate Sales & Service Personnel	2015	0	0	0.0	0.0	0	0	0.0																		
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0	0.0	
12 Semi-Skilled Manual Workers	2015	0	0	0.0	0.0	0	0	0.0																		
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0	0.0	

Data sources:	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$E - D \times 100$	Part 3: Goals	$E - G \times 100$	Part 3: Goals	$F + I \times 100$	Part 3: Goals	$E - K \times 100$	Part 3: Goals	$F - M \times 100$
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants				Goals								Comments
		Hires and Promotions				Short-term Goals				Long-term Goals				
		All Employees	Aboriginal Peoples			Aboriginal Peoples				Aboriginal Peoples				
			Actual	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	
#	#	#	%	#	%	%	#	%	%	#	%	%		
10 Clerical Personnel	2017	2	1	50.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	
	2020	2	1	50.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	
11 Intermediate Sales & Service Personnel	2017	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	
	2020	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	
12 Semi-Skilled Manual Workers	2017	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	
	2020	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	

Federal Contractors Program Achievement Table

Part 5: Results - Aboriginal Peoples

Unisys Corporation

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Federal Contractors Program Achievement Table

Part 5: Results - Aboriginal Peoples

Unisys Corporation

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Data sources:			Part 1: Workforce Analysis	Part 1: Workforce Analysis	$E \div D \times 100$	Part 1: Workforce Analysis	$D \times G \div 100$	$E - H$	$E \div H \times 100$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$L - K \times 100$	$K \times G \div 100$	$L - N$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$Q \div P \times 100$	$P \times F \div 100$	$Q - S$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$V \div U \times 100$	$U \times F \div 100$	$V - X$	$\frac{U - ((DYear1 + DYear2) \div 2) \times 100}{}$
			↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis								Flow Data Analysis																
		Workforce								Hires				Promotions				Terminations				Turnover Rate				
		All Employees	Aboriginal Peoples							All Employees	Aboriginal Peoples			All Employees	Aboriginal Peoples			All Employees	Aboriginal Peoples							
			Representation	Availability	Gap	EE Result	Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference					
#	#	#	%	%	#	#	%	#	#	%	#	#	#	#	%	#	#	%	#	#	%	#	#	%		
13 Other Sales & Service Personnel	2015	0	0	0.0	0.0	0	0	0.0																		
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0	0.0	0	0.0
14 Other Manual Workers	2015	0	0	0.0	0.0	0	0	0.0																		
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0	0.0	0	0.0
Total	2015	235	0	0.0	0.0	0	0	0.0																		
	2017	190	3	1.6	0.0	0	3	0.0	68	2	2.9	0	2	5	0	0.0	0	0	101	0	0.0	0	0	0	47.5	

Data sources:		Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$E - D \times 100$	Part 3: Goals	$E - G \times 100$	Part 3: Goals	$F \div I \times 100$	Part 3: Goals	$E - K \times 100$	Part 3: Goals	$F - M \times 100$
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants				Goals								Comments
		Hires and Promotions				Short-term Goals				Long-term Goals				
		All Employees	Aboriginal Peoples			Aboriginal Peoples				Aboriginal Peoples				
			Actual	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	
#	#	#	%	#	%	%	#	%	%	#	%	%		
13 Other Sales & Service Personnel	2017	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	
	2020	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	
14 Other Manual Workers	2017	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	
	2020	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	
Total	2017	73	2	2.7	1	200.0	0.0	0.0	2	100.0	0.0	0.0	0.0	
	2020	73	2	2.7	0	0.0	0.0	0.0	2	100.0	0.0	0.0	0.0	

Federal Contractors Program Achievement Table

Part 5: Results - Aboriginal Peoples

Unisys Corporation

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Federal Contractors Program Achievement Table

Part 6: Results - Persons with Disabilities

Unisys Corporation

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Data sources:		Part 1: Workforce Analysis	Part 1: Workforce Analysis	$E \div D \times 100$	Part 1: Workforce Analysis	$D \times G \div 100$	$E - H$	$E \div H \times 100$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$L - K \times 100$	$K \times G \div 100$	$L - N$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$Q \div P \times 100$	$P \times F \div 100$	$Q - S$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$V \div U \times 100$	$U \times F \div 100$	$V - X$	$\frac{U - ((DYear1 + DYear2) \div 2) \times 100}{U}$	
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis								Flow Data Analysis															
		All Employees	Workforce							All Employees	Hires			Promotions			Terminations			Turnover Rate					
			Persons with Disabilities								Persons with Disabilities			Persons with Disabilities			Persons with Disabilities								
			Representation	Availability	Gap	EE Result	Actual	Expected	Difference		Actual	Expected	Difference	Actual	Expected	Difference	Actual	Expected	Difference						
#	#	%	%	#	#	%	#	#	%	#	#	%	#	#	%	#	#	%	#	#	%				
01 & 02 Managers	2015	14	0	0.0	4.3	1	-1	0.0																	
	2017	11	1	9.1	4.3	0	1	211.4	3	0	0.0	0	0	0	1	0	0.0	0	0	7	0	0.0	0	0	56.0
03 Professionals	2015	88	5	5.7	3.8	3	2	149.5																	
	2017	64	4	6.3	3.8	2	2	164.5	27	1	3.7	1	0	4	1	25.0	0	1	30	1	3.3	2	-1	39.5	

Data sources:	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$E \div D \times 100$	Part 3: Goals	$E - G \times 100$	Part 3: Goals	$F - I \times 100$	Part 3: Goals	$E - K \times 100$	Part 3: Goals	$F \div M \times 100$
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants		Goals										Comments
		Hires and Promotions		Short-term Goals				Long-term Goals						
		All Employees	Persons with Disabilities	Persons with Disabilities				Persons with Disabilities						
			Actual	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met			
#	#	%	#	%	%	#	%	%	#	%	%			
01 & 02 Managers	2017	4	0	0.0	1	0.0	0.0	0.0	1	0.0	0.0	0.0	Unisys will continue to identify the most qualified employees for all positions inclusive of opportunities to hire and/or promote persons with disabilities.	
	2020	4	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
03 Professionals	2017	31	2	6.5	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	31	2	6.5	0	0.0	0.0	0.0	0	0.0	0.0	0.0		

Federal Contractors Program Achievement Table

Part 6: Results - Persons with Disabilities

Unisys Corporation

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Data sources:		Part 1: Workforce Analysis	Part 1: Workforce Analysis	$E \div D \times 100$	Part 1: Workforce Analysis	$D \times G \div 100$	$E - H$	$E \div H \times 100$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$L - K \times 100$	$K \times G \div 100$	$L - N$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$Q \div P \times 100$	$P \times F \div 100$	$Q - S$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$V \div U \times 100$	$U \times F \div 100$	$V - X$	$U \div ((DYear1 + DYear2) \div 2) \times 100$	
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis									Flow Data Analysis															
		Workforce									Hires				Promotions				Terminations				Turnover Rate			
		All Employees	Persons with Disabilities								All Employees	Persons with Disabilities			All Employees	Persons with Disabilities			All Employees	Persons with Disabilities						
			Representation	Availability	Gap	EE Result	Actual	Expected	Difference	Actual		Expected	Difference	Actual		Expected	Difference	Actual		Expected	Difference					
#	#	#	%	%	#	#	%	%	#	#	%	#	#	#	#	%	#	#	%	#	#	%				
04 Semi-Professionals & Technicians	2015	120	4	3.3	4.6	6	-2	72.5																		
	2017	104	1	1.0	4.6	5	-4	20.9	32	0	0.0	1	-1	0	0	0.0	0	0	0	0	55	3	5.5	2	1	49.1
05 Supervisors	2015	0	0	0.0	0.0	0	0	0.0																		
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0.0	0	0	0	0	0	0	0.0	0	0	0.0
06 Supervisors: Crafts & Trades	2015	0	0	0.0	0.0	0	0	0.0																		
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0.0	0	0	0	0	0	0	0.0	0	0	0.0

Data sources:	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$E \div D \times 100$	Part 3: Goals	$E \div G \times 100$	Part 3: Goals	$F \div I \times 100$	Part 3: Goals	$E \div K \times 100$	Part 3: Goals	$F \div M \times 100$
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants				Goals								Comments
		Hires and Promotions				Short-term Goals				Long-term Goals				
		All Employees	Persons with Disabilities			Persons with Disabilities				Persons with Disabilities				
			Actual	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	
#	#	#	%	#	%	%	%	#	#	%	#			
04 Semi-Professionals & Technicians	2017	32	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0	Unisys will continue to identify the most qualified employees for all positions inclusive of opportunities to hire and/or p	
	2020	32	0	0.0	0	0.0	0.0	0.0	2	0.0	0.0	0.0		
05 Supervisors	2017	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
06 Supervisors: Crafts & Trades	2017	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		

Federal Contractors Program Achievement Table

Part 6: Results - Persons with Disabilities

Unisys Corporation

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Federal Contractors Program Achievement Table

Part 6: Results - Persons with Disabilities

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Data sources:		Part 1: Workforce Analysis	Part 1: Workforce Analysis	$E \div D \times 100$	Part 1: Workforce Analysis	$D \times G \div 100$	$E - H$	$E \div H \times 100$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$L - K \times 100$	$K \times G \div 100$	$L - N$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$Q \div P \times 100$	$P \times F \div 100$	$Q - S$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$V \div U \times 100$	$U \times F \div 100$	$V - X$	$U \div ((DYear1 + DYear2) \div 2) \times 100$	
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis								Flow Data Analysis																
		Workforce								Hires				Promotions				Terminations				Turnover Rate				
		All Employees	Persons with Disabilities							All Employees	Persons with Disabilities			All Employees	Persons with Disabilities			All Employees	Persons with Disabilities							
			Representation	Availability	Gap	EE Result	Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference					
#	#	%	%	#	#	%	#	#	%	#	#	#	#	%	#	%	#	#	%	#	#	%				
07 Administrative & Senior Clerical	2015	5	1	20.0	3.4	0	1	588.2																		
	2017	1	0	0.0	3.4	0	0	0.0	0	0	0.0	0	0	0	0	0	0.0	0	0	0	4	1	25.0	1	0	133.3
08 Skilled Sales & Service Personnel	2015	8	0	0.0	3.5	0	0	0.0																		
	2017	4	0	0.0	3.5	0	0	0.0	4	0	0.0	0	0	0	0	0	0.0	0	0	0	5	0	0.0	0	0	83.3
09 Skilled Crafts & Trades Workers	2015	0	0	0.0	0.0	0	0	0.0																		
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0	0.0

Data sources:	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$E \div D \times 100$	Part 3: Goals	$E \div G \times 100$	Part 3: Goals	$F \div I \times 100$	Part 3: Goals	$E \div K \times 100$	Part 3: Goals	$F \div M \times 100$
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants				Goals								Comments
		Hires and Promotions				Short-term Goals				Long-term Goals				
		All Employees	Persons with Disabilities			Persons with Disabilities				Persons with Disabilities				
			Actual	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	
#	#	%	%	#	%	%	%	#	%	%	%	#		
07 Administrative & Senior Clerical	2017	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
08 Skilled Sales & Service Personnel	2017	4	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	4	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
09 Skilled Crafts & Trades Workers	2017	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		

Federal Contractors Program Achievement Table

Part 6: Results - Persons with Disabilities

Unisys Corporation

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Federal Contractors Program Achievement Table

Part 6: Results - Persons with Disabilities

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Data sources:		Part 1: Workforce Analysis	Part 1: Workforce Analysis	$E \div D \times 100$	Part 1: Workforce Analysis	$D \times G \div 100$	$E - H$	$E \div H \times 100$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$L - K \times 100$	$K \times G \div 100$	$L - N$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$Q \div P \times 100$	$P \times F \div 100$	$Q - S$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$V \div U \times 100$	$U \times F \div 100$	$V - X$	$U \div ((DYear1 + DYear2) \div 2) \times 100$	
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis								Flow Data Analysis																
		Workforce								Hires				Promotions				Terminations				Turnover Rate				
		All Employees	Persons with Disabilities							All Employees	Persons with Disabilities			All Employees	Persons with Disabilities			All Employees	Persons with Disabilities							
			Representation	Availability	Gap	EE Result	Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference					
#	#	%	%	#	#	%	%	#	#	%	#	#	#	%	#	%	#	#	%	#	#	%				
10 Clerical Personnel	2015	0	0	0.0	0.0	0	0	0.0																		
	2017	6	1	16.7	7.0	0	1	238.1	2	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0	
11 Intermediate Sales & Service Personnel	2015	0	0	0.0	0.0	0	0	0.0																		
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0	0.0
12 Semi-Skilled Manual Workers	2015	0	0	0.0	0.0	0	0	0.0																		
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0	0.0

Data sources:	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$E \div D \times 100$	Part 3: Goals	$E \div G \times 100$	Part 3: Goals	$F \div I \times 100$	Part 3: Goals	$E \div K \times 100$	Part 3: Goals	$F \div M \times 100$
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants				Goals								Comments
		Hires and Promotions				Short-term Goals				Long-term Goals				
		All Employees	Persons with Disabilities			Persons with Disabilities				Persons with Disabilities				
			Actual	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	
#	#	%	%	#	%	%	%	#	%	%	%	#		
10 Clerical Personnel	2017	2	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	2	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
11 Intermediate Sales & Service Personnel	2017	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
12 Semi-Skilled Manual Workers	2017	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		

Federal Contractors Program Achievement Table

Part 6: Results - Persons with Disabilities

Unisys Corporation

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Federal Contractors Program Achievement Table

Part 6: Results - Persons with Disabilities

Unisys Corporation

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Data sources:		Part 1: Workforce Analysis	Part 1: Workforce Analysis	$E \div D \times 100$	Part 1: Workforce Analysis	$D \times G \div 100$	$E - H$	$E \div H \times 100$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$L - K \times 100$	$K \times G \div 100$	$L - N$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$Q \div P \times 100$	$P \times F \div 100$	$Q - S$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$V \div U \times 100$	$U \times F \div 100$	$V - X$	$U \div ((DYear1 + DYear2) \div 2) \times 100$	
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis								Flow Data Analysis															
		Workforce								Hires				Promotions				Terminations				Turnover Rate			
		All Employees	Persons with Disabilities							All Employees	Persons with Disabilities			All Employees	Persons with Disabilities			All Employees	Persons with Disabilities						
			Representation	Availability	Gap	EE Result	Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference				
#	#	%	%	#	#	%	#	#	%	#	#	#	#	%	#	%	#	#	%	#	#	%			
13 Other Sales & Service Personnel	2015	0	0	0.0	0.0	0	0	0.0																	
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0.0
14 Other Manual Workers	2015	0	0	0.0	0.0	0	0	0.0																	
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0.0
Total	2015	235	10	4.3	0.0	0	10	0.0																	
	2017	190	7	3.7	0.0	0	7	0.0	68	1	1.5	0	1	5	1	20.0	0	1	101	5	5.0	4	1	47.5	

Data sources:	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$E - D \times 100$	Part 3: Goals	$E - G \times 100$	Part 3: Goals	$F + I \times 100$	Part 3: Goals	$E - K \times 100$	Part 3: Goals	$F - M \times 100$
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants		Goals								Comments	
		Hires and Promotions		Short-term Goals				Long-term Goals					
		All Employees	Persons with Disabilities	Persons with Disabilities				Persons with Disabilities					
				Actual	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal		Percent of Goal Met
#	#	%	%	%	%	%	%	%	%	%			
13 Other Sales & Service Personnel	2017	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0	
	2020	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0	
14 Other Manual Workers	2017	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0	
	2020	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0	
Total	2017	73	2	2.7	1	200.0	0.0	0.0	1	200.0	0.0	0.0	
	2020	73	2	2.7	0	0.0	0.0	0.0	2	100.0	0.0	0.0	

Federal Contractors Program Achievement Table

Part 6: Results - Persons with Disabilities

Unisys Corporation

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Federal Contractors Program Achievement Table

Part 7: Results - Members of Visible Minorities

Unisys Corporation

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Data sources:		Part 1: Workforce Analysis	Part 1: Workforce Analysis	$E \div D \times 100$	Part 1: Workforce Analysis	$D \times G \div 100$	$E - H$	$E \div H \times 100$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$L - K \times 100$	$K \times G \div 100$	$L - N$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$Q \div P \times 100$	$P \times F \div 100$	$Q - S$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$V \div U \times 100$	$U \times F \div 100$	$V - X$	$U \div ((DYear1 + DYear2) \div 2) \times 100$	
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis								Flow Data Analysis															
		All Employees	Visible Minorities							All Employees	Hires			Promotions				Terminations				Turnover Rate			
			Representation		Availability		Gap	EE Result	Actual		Expected	Difference	Actual		Expected	Difference	Actual		Expected	Difference					
			#	%	#	%	#	%	#		%	#	%	#	%	#	%	#	%	#	%				
01 Senior Managers	2015	0	0.0	0	0.0	0	0.0	0	0.0																
	2017	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0.0
02 Middle & Other Managers	2015	14	7.1	1	15.0	2	-1	47.6																	
	2017	11	9.1	1	15.0	2	-1	60.6	3	1	33.3	0	1	1	0	0.0	0	0	7	1	14.3	1	1	56.0	
03 Professionals	2015	88	14.8	13	34.6	30	-17	42.7																	
	2017	64	21.9	14	36.4	23	-9	60.1	27	9	33.3	10	-1	4	0	0.0	1	-1	30	5	16.7	4	1	39.5	

Data sources:	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$E - D \times 100$	Part 3: Goals	$E - G \times 100$	Part 3: Goals	$F + I \times 100$	Part 3: Goals	$E - K \times 100$	Part 3: Goals	$F - M \times 100$
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants				Goals								Comments
		Hires and Promotions				Short-term Goals				Long-term Goals				
		Visible Minorities				Visible Minorities				Visible Minorities				
		Actual		Goal	Percent of Goal Met	Actual		Goal	Percent of Goal Met	Actual		Goal	Percent of Goal Met	
#	%	#	%	#	%	#	%	#	%	#	%			
01 Senior Managers	2017	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
	2020	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
02 Middle & Other Managers	2017	4	25.0	1	0.0	0	0.0	0	0.0	1	100.0	0	0.0	Unisys will continue to identify the most qualified employees for all positions inclusive of opportunities to hire and/or p
	2020	4	25.0	1	0.0	0	0.0	0	0.0	1	100.0	0	0.0	
03 Professionals	2017	31	29.0	9	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Unisys will continue to identify the most qualified employees for all positions inclusive of opportunities to hire and/or p
	2020	31	29.0	9	300.0	3	0.0	0	0.0	3	300.0	0	0.0	

Federal Contractors Program Achievement Table

Part 7: Results - Members of Visible Minorities

Unisys Corporation

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Federal Contractors Program Achievement Table

Part 7: Results - Members of Visible Minorities

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Data sources:		Part 1: Workforce Analysis	Part 1: Workforce Analysis	$E \div D \times 100$	Part 1: Workforce Analysis	$D \times G \div 100$	$E - H$	$E \div H \times 100$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$L - K \times 100$	$K \times G \div 100$	$L - N$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$Q \div P \times 100$	$P \times F \div 100$	$Q - S$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$V \div U \times 100$	$U \times F \div 100$	$V - X$	$\frac{U - ((DYear1 + DYear2) \div 2) \times 100}{U}$	
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis								Flow Data Analysis															
		All Employees	Workforce							All Employees	Hires			Promotions				Terminations				Turnover Rate			
			Visible Minorities								Visible Minorities			Visible Minorities				Visible Minorities							
			Representation	Availability	Gap	EE Result	Actual	Expected	Difference		Actual	Expected	Difference	Actual	Expected	Difference	Actual	Expected	Difference						
#	#	%	%	#	#	%	#	#	%	#	#	#	%	#	#	#	#	%	#	#					
04 Semi-Professionals & Technicians	2015	120	42	35.0	24.1	29	13	145.2																	
	2017	104	39	37.5	23.9	25	14	156.9	32	16	50.0	8	8	0	0	0.0	0	0	0	55	17	30.9	19	-2	49.1
05 Supervisors	2015	0	0	0.0	0.0	0	0	0.0																	
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0	0.0
06 Supervisors: Crafts & Trades	2015	0	0	0.0	0.0	0	0	0.0																	
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0	0.0

Data sources:	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$E - D \times 100$	Part 3: Goals	$E - G \times 100$	Part 3: Goals	$F + I \times 100$	Part 3: Goals	$E - K \times 100$	Part 3: Goals	$F - M \times 100$
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants				Goals								Comments
		Hires and Promotions				Short-term Goals				Long-term Goals				
		Visible Minorities				Visible Minorities				Visible Minorities				
		Actual	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	
#	#	%	%	#	%	%	#	%	%	%	#			
04 Semi-Professionals & Technicians	2017	32	16	50.0	0	0.0	0.0	0	0.0	0.0	0.0	0.0		
	2020	32	16	50.0	0	0.0	0.0	0	0.0	0.0	0.0	0.0		
05 Supervisors	2017	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0.0		
	2020	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0.0		
06 Supervisors: Crafts & Trades	2017	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0.0		
	2020	0	0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0.0		

Federal Contractors Program Achievement Table

Part 7: Results - Members of Visible Minorities

Unisys Corporation

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Federal Contractors Program Achievement Table

Part 7: Results - Members of Visible Minorities

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Data sources:		Part 1: Workforce Analysis	Part 1: Workforce Analysis	E ÷ D x 100	Part 1: Workforce Analysis	D x G ÷ 100	E - H	E ÷ H x 100	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	L - K x 100	K x G ÷ 100	L - N	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	Q ÷ P x 100	P x F ÷ 100	Q - S	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	V ÷ U x 100	U x F ÷ 100	V - X	U ÷ ((DYear1 + DYear2) ÷ 2) x 100	
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis								Flow Data Analysis																
		Workforce								Hires				Promotions				Terminations								
		All Employees	Visible Minorities							All Employees	Visible Minorities			All Employees	Visible Minorities			All Employees	Visible Minorities			Turnover Rate				
			Representation	Availability	Gap	EE Result	Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference		Actual	Expected	Difference					
#	#	%	%	#	#	%	%	#	#	%	#	#	#	%	#	%	#	#	%	#	#	%				
07 Administrative & Senior Clerical	2015	5	0	0.0	4.7	0	0	0.0																		
	2017	1	0	0.0	8.2	0	0	0.0	0	0	0.0	0	0	0	0	0	0.0	0	0	0	4	0	0.0	0	0	133.3
08 Skilled Sales & Service Personnel	2015	8	1	12.5	18.2	1	0	68.7																		
	2017	4	0	0.0	20.8	1	-1	0.0	4	0	0.0	1	-1	0	0	0.0	0	0	0	0	5	1	20.0	1	0	83.3
09 Skilled Crafts & Trades Workers	2015	0	0	0.0	0.0	0	0	0.0																		
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0.0	0	0	0	0	0	0	0.0	0	0	0.0

Data sources:	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	E - D x 100	Part 3: Goals	E - G x 100	Part 3: Goals	F + I x 100	Part 3: Goals	E - K x 100	Part 3: Goals	F - M x 100
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants				Goals								Comments
		Hires and Promotions				Short-term Goals				Long-term Goals				
		All Employees	Visible Minorities			Visible Minorities				Visible Minorities				
			Actual	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	Goal	Percent of Goal Met	
#	#	%	%	#	%	%	%	#	%	%	%			
07 Administrative & Senior Clerical	2017	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
08 Skilled Sales & Service Personnel	2017	4	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0	Unisys will continue to identify the most qualified employees for all positions inclusive of opportunities to hire and/or promote.	
	2020	4	0	0.0	0	0.0	0.0	0.0	1	0.0	0.0	0.0		
09 Skilled Crafts & Trades Workers	2017	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		

Federal Contractors Program Achievement Table

Part 7: Results - Members of Visible Minorities

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Federal Contractors Program Achievement Table

Part 7: Results - Members of Visible Minorities

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Data sources:		Part 1: Workforce Analysis	Part 1: Workforce Analysis	$E \div D \times 100$	Part 1: Workforce Analysis	$D \times G \div 100$	$E - H$	$E \div H \times 100$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$L - K \times 100$	$K \times G \div 100$	$L - N$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$Q \div P \times 100$	$P \times F \div 100$	$Q - S$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$V \div U \times 100$	$U \times F \div 100$	$V - X$	$U \div ((DYear1 + DYear2) \div 2) \times 100$	
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis								Flow Data Analysis															
		All Employees	Visible Minorities							All Employees	Hires			Promotions			Terminations			Turnover Rate					
			Representation		Availability		Gap	EE Result	Actual		Expected	Difference	Actual		Expected	Difference	Actual		Expected		Difference				
			#	%	#	%	#	%	#		#	%	#	%	#	%	#	%	#		%	#	%		
10 Clerical Personnel	2015	0	0.0	0.0	0.0	0	0	0.0																	
	2017	6	0.0	6.4	0.0	0	0	0.0	2	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0.0
11 Intermediate Sales & Service Personnel	2015	0	0.0	0.0	0.0	0	0	0.0																	
	2017	0	0.0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0.0
12 Semi-Skilled Manual Workers	2015	0	0.0	0.0	0.0	0	0	0.0																	
	2017	0	0.0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0.0

Data sources:	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$E \div D \times 100$	Part 3: Goals	$E \div G \times 100$	Part 3: Goals	$F \div I \times 100$	Part 3: Goals	$E \div K \times 100$	Part 3: Goals	$F \div M \times 100$
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants				Goals								Comments
		Hires and Promotions				Short-term Goals				Long-term Goals				
		Visible Minorities				Visible Minorities				Visible Minorities				
		Actual		Goal	Percent of Goal Met	Actual		Goal	Percent of Goal Met	Actual		Goal	Percent of Goal Met	
#	%	#	%	#	%	#	%	#	%	#	%	#	%	
10 Clerical Personnel	2017	2	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	2	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
11 Intermediate Sales & Service Personnel	2017	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
12 Semi-Skilled Manual Workers	2017	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		

Federal Contractors Program Achievement Table

Part 7: Results - Members of Visible Minorities

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Part 7: Results - Members of Visible Minorities

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Data sources:		Part 1: Workforce Analysis	Part 1: Workforce Analysis	$E \div D \times 100$	Part 1: Workforce Analysis	$D \times G \div 100$	$E - H$	$E \div H \times 100$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$L - K \times 100$	$K \times G \div 100$	$L - N$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$Q \div P \times 100$	$P \times F \div 100$	$Q - S$	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$V \div U \times 100$	$U \times F \div 100$	$V - X$	$\frac{U - ((DYear1 + DYear2) \div 2) \times 100}{}$	
		↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	Workforce Analysis								Flow Data Analysis															
		All Employees	Visible Minorities							All Employees	Hires			Promotions			Terminations			Turnover Rate					
			Representation		Availability		Gap	EE Result	Actual		Expected	Difference	Actual	Expected	Difference	Actual	Expected	Difference							
			#	%	%	#	%	#											%		#	%	#	%	#
13 Other Sales & Service Personnel	2015	0	0	0.0	0.0	0	0	0.0																	
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0
14 Other Manual Workers	2015	0	0	0.0	0.0	0	0	0.0																	
	2017	0	0	0.0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0	0.0	0	0	0	0	0	0.0	0	0
Total	2015	235	57	24.3	0.0	0	57	0.0																	
	2017	190	54	28.4	0.0	0	54	0.0	68	26	38.2	0	26	5	0	0.0	1	-1	101	24	23.8	24	0	47.5	

Data sources:	Part 2: Flow Data Analysis	Part 2: Flow Data Analysis	$E - D \times 100$	Part 3: Goals	$E - G \times 100$	Part 3: Goals	$F + I \times 100$	Part 3: Goals	$E - K \times 100$	Part 3: Goals	$F - M \times 100$
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓

Employment Equity Occupational Group (EOG)	Year	New Entrants				Goals								Comments
		Hires and Promotions				Short-term Goals				Long-term Goals				
		Visible Minorities				Visible Minorities				Visible Minorities				
		Actual		Goal	Percent of Goal Met	Goal		Percent of Goal Met	Goal		Percent of Goal Met	Goal		
#	%	#	%	#	%	#	%	#	%	#	%	#		
13 Other Sales & Service Personnel	2017	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
14 Other Manual Workers	2017	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
	2020	0	0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0		
Total	2017	73	26	35.6	0	0.0	0.0	0.0	1	2600.0	0.0	0.0		
	2020	73	26	35.6	3	866.7	0.0	0.0	5	520.0	0.0	0.0		

Federal Contractors Program Achievement Table

Part 7: Results - Members of Visible Minorities

Unisys Corporation

43034

Short-term Goal Setting Tool

Unisys Corporation

2017-10-26

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
	Data entry from from Workforce Analysis	Date entry	B x C x 3	Date entry	B x E x 3	D + F	Data entry from from Workforce Analysis	Equivalent to E	H x I x 3	(D x N) - O + J	G x M	Data entry	Data entry from from Workforce Analysis	Data entry from from Workforce Analysis	(H - J + L) - (B + D) x N	H + B	(H - J + L) + (B + D)

Employment Equity Occupational Group (EEOG)	All Employees 2017/10/13	Growth (New Positions)		Turnover (Replacement of Terminated Employees)		Anticipated Hires Over 3 Years	WOMEN											
		Annually	Over 3 Years	Annually	Over 3 Years		Number	Turnover (Replacement of Terminated Employees)		Hires Required	3 Year Goals 2018-2020		Present Availability	Present Gap	Projected Gap	Present Representation	Projected Representation in 3 Years	
								Annually	Over 3 Years		#	%						#
		#	%	#	%		#	#	%	#	%	%	#	#	%	%		
Senior Managers		0	0	0	0	0	0	0.0%	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Middle & Other Managers	11	0	0	0	0	0	5	0.0%	0	-1	0	38.9%	1	1	1	45.5%	45.5%	
Professionals	64	0	0	0	0	0	24	0.0%	0	-9	0	22.8%	9	9	9	37.5%	37.5%	
Semi-Professionals & Technicians	104	0	0	0	0	0	11	0.0%	0	0	0	10.1%	0	0	0	10.6%	10.6%	
Supervisors		0	0	0	0	0		0.0%	0	0	0			0	0	#DIV/0!	#DIV/0!	
Supervisors: Crafts & Trades		0	0	0	0	0		0.0%	0	0	0			0	0	#DIV/0!	#DIV/0!	
Administrative & Senior Clerical Personnel	1	0	0	0	0	0	1	0.0%	0	0	0	83.5%	0	0	0	100.0%	100.0%	
Skilled Sales & Service Personnel	4	0	0	0	0	0	1	0.0%	0	0	0	28.7%	0	0	0	25.0%	25.0%	
Skilled Crafts & Trades Workers		0	0	0	0	0		0.0%	0	0	0			0	0	#DIV/0!	#DIV/0!	
Clerical Personnel	6	0	0	0	0	0	4	0.0%	0	0	0	68.3%	0	0	0	66.7%	66.7%	
Intermediate Sales & Service Personnel		0	0	0	0	0		0.0%	0	0	0			0	0	#DIV/0!	#DIV/0!	
Semi-Skilled Manual Workers		0	0	0	0	0		0.0%	0	0	0			0	0	#DIV/0!	#DIV/0!	
Other Sales & Service Personnel		0	0	0	0	0		0.0%	0	0	0			0	0	#DIV/0!	#DIV/0!	
Other Manual Workers		0	0	0	0	0		0.0%	0	0	0			0	0	#DIV/0!	#DIV/0!	

Short-term Goal Setting Tool

**Unisys Corporation
2017-10-26**

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
	Data entry from from Workforce Analysis	Date entry	B x C x 3	Data entry	B x E x 3	D ÷ F	Data entry from from Workforce Analysis	Equivalent to E	H x I x 3	(D x N) - O ÷ J	G x M	Data entry	Data entry from from Workforce Analysis	Data entry from from Workforce Analysis	(H - J + L) - ((B ÷ D) x N)	H ÷ B	(H - J + L) ÷ (B ÷ D)

Employment Equity Occupational Group (EEOG)	All Employees 2017/10/13 #	Growth (New Positions)		Turnover (Replacement of Terminated Employees)		Anticipated Hires Over 3 Years #	ABORIGINAL PEOPLES											
		Annually %	Over 3 Years #	Annually %	Over 3 Years #		Number #	Turnover (Replacement of Terminated Employees)		Hires Required #	3 Year Goals 2018-2020		Present Availability %	Present Gap #	Projected Gap #	Present Representation %	Projected Representation in 3 Years %	
								Annually %	Over 3 Years #		#	%						
Senior Managers			0		0	0		0.0%	0	0	0	0	0			0	#DIV/0!	#DIV/0!
Middle & Other Managers	11		0		0	0	0	0.0%	0	0	0	0	2.2%	0	0	0	0.0%	0.0%
Professionals	64		0		0	0	0	0.0%	0	1	0	0.8%	0.8%	-1	-1	0	0.0%	0.0%
Semi-Professionals & Technicians	104		0		0	0	2	0.0%	0	0	0	2.2%	2.2%	0	0	0	1.9%	1.9%
Supervisors			0		0	0		0.0%	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Supervisors: Crafts & Trades			0		0	0		0.0%	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Administrative & Senior Clerical Personnel	1		0		0	0	0	0.0%	0	0	0	0	1.5%	0	0	0	0.0%	0.0%
Skilled Sales & Service Personnel	4		0		0	0	0	0.0%	0	0	0	0	1.0%	0	0	0	0.0%	0.0%
Skilled Crafts & Trades Workers			0		0	0		0.0%	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Clerical Personnel	6		0		0	0	1	0.0%	0	-1	0	0	2.9%	1	1	0	16.7%	16.7%
Intermediate Sales & Service Personnel			0		0	0		0.0%	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Semi-Skilled Manual Workers			0		0	0		0.0%	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Other Sales & Service Personnel			0		0	0		0.0%	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Other Manual Workers			0		0	0		0.0%	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!

Short-term Goal Setting Tool

**Unisys Corporation
43034**

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
	Data entry from from Workforce Analysis	Date entry	B x C x 3	Data entry	B x E x 3	D ÷ F	Data entry from from Workforce Analysis	Equivalent to E	H x I x 3	(D x N) - O ÷ J	G x M	Data entry	Data entry from from Workforce Analysis	Data entry from from Workforce Analysis	(H - J + L) - ((B ÷ D) x N)	H ÷ B	(H - J + L) ÷ (B ÷ D)

Employment Equity Occupational Group (EEOG)	All Employees YYYY/MM/DD #	Growth (New Positions)		Turnover (Replacement of Terminated Employees)		Anticipated Hires Over 3 Years #	PERSONS WITH DISABILITIES											
		Annually %	Over 3 Years #	Annually %	Over 3 Years #		Number #	Turnover (Replacement of Terminated Employees)		Hires Required #	3 Year Goals 2018-2020		Present Availability %	Present Gap #	Projected Gap #	Present Representation %	Projected Representation in 3 Years %	
								Annually %	Over 3 Years #		#	%						
Senior Managers		0	0	0	0	0	0	0.0%	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Middle & Other Managers	11	0	0	0	0	0	0	0.0%	0	0	0	0	0	4.3%	0	0	0.0%	0.0%
Professionals	64	0	0	0	0	0	4	0.0%	0	-2	0	0	3.8%	2	2	6.3%	6.3%	
Semi-Professionals & Technicians	104	0	0	0	0	0	1	0.0%	0	4	0	4.6%	4.6%	-4	-4	1.0%	1.0%	
Supervisors		0	0	0	0	0	0	0.0%	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Supervisors: Crafts & Trades		0	0	0	0	0	0	0.0%	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Administrative & Senior Clerical Personnel	1	0	0	0	0	0	0	0.0%	0	0	0	0	3.4%	0	0	0	0.0%	0.0%
Skilled Sales & Service Personnel	4	0	0	0	0	0	0	0.0%	0	0	0	0	3.5%	0	0	0	0.0%	0.0%
Skilled Crafts & Trades Workers		0	0	0	0	0	0	0.0%	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Clerical Personnel	6	0	0	0	0	0	1	0.0%	0	-1	0	0	7.0%	1	1	16.7%	16.7%	
Intermediate Sales & Service Personnel		0	0	0	0	0	0	0.0%	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Semi-Skilled Manual Workers		0	0	0	0	0	0	0.0%	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Other Sales & Service Personnel		0	0	0	0	0	0	0.0%	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Other Manual Workers		0	0	0	0	0	0	0.0%	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!

Short-term Goal Setting Tool

**Unisys Corporation
2017-10-26**

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
	Data entry from from Workforce Analysis	Date entry	B x C x 3	Data entry	B x E x 3	D ÷ F	Data entry from from Workforce Analysis	Equivalent to E	H x I x 3	(D x N) - O ÷ J	G x M	Data entry	Data entry from from Workforce Analysis	Data entry from from Workforce Analysis	(H - J + L) - ((B ÷ D) x N)	H ÷ B	(H - J + L) ÷ (B ÷ D)

Employment Equity Occupational Group (EEOG)	All Employees 2017/10/13 #	Growth (New Positions)		Turnover (Replacement of Terminated Employees)		Anticipated Hires Over 3 Years #	MEMBERS OF VISIBLE MINORITIES											
		Annually %	Over 3 Years #	Annually %	Over 3 Years #		Number #	Turnover (Replacement of Terminated Employees)		Hires Required #	3 Year Goals 2018-2020		Present Availability %	Present Gap #	Projected Gap #	Present Representation %	Projected Representation in 3 Years %	
								Annually %	Over 3 Years #		#	%						
Senior Managers			0		0	0		0.0%	0	0	0						#DIV/0!	#DIV/0!
Middle & Other Managers	11		0		0	0	1	0.0%	0	1	0	15.0%	15.0%	-1	-1		9.1%	9.1%
Professionals	64		0		0	0	14	0.0%	0	9	0	36.4%	36.4%	-9	-9		21.9%	21.9%
Semi-Professionals & Technicians	104		0		0	0	39	0.0%	0	-14	0		23.9%	14	14		37.5%	37.5%
Supervisors			0		0	0		0.0%	0	0	0						#DIV/0!	#DIV/0!
Supervisors: Crafts & Trades			0		0	0		0.0%	0	0	0						#DIV/0!	#DIV/0!
Administrative & Senior Clerical Personnel	1		0		0	0	0	0.0%	0	0	0		8.2%	0	0		0.0%	0.0%
Skilled Sales & Service Personnel	4		0		0	0	0	0.0%	0	1	0	20.8%	20.8%	-1	-1		0.0%	0.0%
Skilled Crafts & Trades Workers			0		0	0		0.0%	0	0	0						#DIV/0!	#DIV/0!
Clerical Personnel	6		0		0	0	0	0.0%	0	0	0		6.4%	0	0		0.0%	0.0%
Intermediate Sales & Service Personnel			0		0	0		0.0%	0	0	0						#DIV/0!	#DIV/0!
Semi-Skilled Manual Workers			0		0	0		0.0%	0	0	0						#DIV/0!	#DIV/0!
Other Sales & Service Personnel			0		0	0		0.0%	0	0	0						#DIV/0!	#DIV/0!
Other Manual Workers			0		0	0		0.0%	0	0	0						#DIV/0!	#DIV/0!

Summary of Goals

Unisys Corporation
10/26/17

Women

Workforce Analysis Results			Goals		Comments
Employment Equity Occupational Group (EEOG)		Present Gap	Short-term (1 to 3 years)	Long-term (3 years or more)	
#	Description	#	# or %	# or %	

Aboriginal Peoples

Workforce Analysis Results			Goals		Comments
Employment Equity Occupational Group (EEOG)		Present Gap	Short-term (1 to 3 years)	Long-term (3 years or more)	
#	Description	#	# or %	# or %	
03	Professionals	-1	0.8%	0.8%	Our business in Canada is not projected to grow significantly. However, we actively recruit for all qualified candidates and will continue efforts to increase representation of Aboriginal peoples.

Persons with Disabilities

Workforce Analysis Results			Goals		Comments
Employment Equity Occupational Group (EEOG)		Present Gap	Short-term (1 to 3 years)	Long-term (3 years or more)	
#	Description	#	# or %	# or %	
04	Semi-Professionals and Technicians	-4	4.6%	4.6%	We are a global equal opportunity employer and will continue to provide

					accommodations as appropriate for the right candidate regardless of disability. In this category there are often physical requirements that may preclude some individuals from performing the role. However, we will continue to strive to identify and accommodate qualified candidates.

Members of Visible Minorities

Workforce Analysis Results			Goals		
Employment Equity Occupational Group (EEOG)		Present Gap	Short-term (1 to 3 years)	Long-term (3 years or more)	Comments
#	Description	#	# or %	# or %	
02	Middle and Other Managers	-1	15%	15%	Presently 28% of our population are members of visible minorities. We look to identify more visible minorities within our candidate pools for open positions. We will continue focus on increasing representation of visible minorities within the organization and also consider all candidates for promotional

					opportunities as they occur and as qualified.
03	Professionals	-9	36.4%	36.4%	We look to identify more visible minorities within our candidate pools for open positions. We will continue focus on increasing representation of visible minorities within the organization for professionals and also consider all candidates for promotional opportunities as they occur and as qualified.
08	Skilled Sales & Service Personnel	-1	20.8%	20.8%	This is a very small category for us in terms of number of employees overall. However, we will look to identify more visible minorities within our candidate pools for open positions as they occur. We will continue focus on increasing representation of visible minorities within the organization for this occupational group.

**Federal Contractors Program
Report of the Subsequent Compliance Assessment**

Employer Name: Unisys Canada Inc.

Primary Location: Halifax (NS)

Unisys is present in 9 provinces.

- Ontario 36%
- Nova Scotia 31%
- British Columbia 8%
- New Brunswick 8%
- Québec 6%
- Alberta 5%
- Saskatchewan 3%
- Manitoba 2%
- Newfoundland and Labrador 0.5%

The majority of their workforce is located in Halifax (41 employees) and Toronto (11 employees). All the other cities have between 1 and 5 people.

Number of Employees: 190

Organization Overview:

Unisys Canada Inc. is a privately held company categorized under Computer System Designers and Consultants. Unisys offerings include security solutions, advanced data analytics, infrastructure services, application services and server software. Unisys helps governments and industries transform digitally with security built in at every step.

88 % of the workforce consists of Professionals (03), Semi-Professionals and Technicians (04).

The parent Company is located in USA and the Canadian head office is in Toronto.

Key Dates – First Year Assessment

Initiated: Sept 19, 2014
 Received: Jan 15, 2015
 Closed: Jan 12, 2016
 WFA: Dec 29, 2015

Key Dates – Subsequent Assessment

Initiated: October 4, 2017
 Received: October 30, 2017
 WFA: October 13, 2017



DATA VERIFICATION

I have verified that the data provided as part of the subsequent assessment package is consistent with that provided during the previous submission:

Yes No

Comments:

- The data from the previous workforce analysis included in the Achievement Table is consistent with that found in the database.
- The data from the current workforce analysis included in the Achievement Table is consistent with that found in Forms 1 to 6 from WEIMS.

ASSESSMENT OF REASONABLE PROGRESS

- All the previous goals were set in numbers.
- The workforce has dropped by 10% for the organization.

Women

2.	Middle & Other Managers	Goal met at 200%
4.	Semi-Professionals & Technicians	Goal met at 150%

Assessment/Observations

- Negative gaps cleared for women for the current assessment.

Aboriginal Peoples

3.	Professionals	No short term goal
4.	Semi-Professionals & Technicians	Goal met at 100%

Assessment/Observations

- 03 Professionals - 31 new entrants and none were Aboriginals. This is to be expected given the availability of 0.8%.

Person with Disabilities

1/2	Managers	Goal not met (0%)
4.	Semi-Professionals & Technicians	No short term goal

Assessment/Observations

- 1/2 Manager – 4 new entrants and none were person with disabilities. It is acceptable with 4.3% availability. However there is no gap for the current assessment due to workforce reduction (14 to 11).
- 04 Semi-Professionals & Technicians - 32 new entrants and none were person with disabilities. It is acceptable with 2.2% availability. Gap in this group has increased from (-2) to (-4) and the number of employees has decreased by 13% in this group.

Members of Visible Minorities

2.	Middle & Other Managers	No short term goal
3.	Professionals	No short term goal

Assessment/Observations

- In EEOG 2: 4 new entrants and one was visible minority. It is 25% for an availability of 15%. This is an acceptable result; and workforce has decreased by 21%.
- In EEOG 3: 31 new entrants and 9 were visible minorities. It represents 29% of entrants for an availability of 36%. It is acceptable given that there is less than 2 years between assessments. The Gap has decreased from (-17) to (-9). There is a net increase in representation (from 15% to 22%)

ASSESSMENT OF REASONABLE EFFORTS

An assessment of reasonable efforts is not required given that all goals have been met at 80% or above.

- The organisation has good results for Women where gaps are cleared.
- Since the organization workforce with specialized employees has degreased and given the low availability for aboriginal people, the results in the group are acceptable.
- For Person with Disabilities and Members of Visible Minorities, the results are coherent since the workforce has decreased and the progress is in line with the availability rate.
- Given that only 22 months elapsed between the two workforce analysis and according to the above, it is reasonable to conclude that reasonable progress was made.

ASSESSMENT OF SHORT-TERM GOALS

For all new and outstanding gaps, a short-term goal was set and is at least equal to availability.

Women

- *No gap*

Aboriginal People

- *EEOG 3: A goal was set at availability (0.8%).*

Person with disabilities

- *EEOG 4: A goal was set at availability (4.6%).*

Visible Minorities

- *EEOG 02: A goal equal to availability (15.0%) was set.*
- *EEOG 03: A goal equal to availability (36.4%) was set.*
- *EEOG 04: A goal equal to availability (20.8%) was set.*

RECOMMENDATION

I recommend that the employer be found:

in compliance in non-compliance

Having assessed the data submitted by the employer regarding its workforce and considered its unique circumstances, I recommend that the closing letter include the following:

- If not done already, it may be beneficial for Unisys Canada Inc. to develop relationships with colleges and universities to identify qualified students that are part of a designated group as potential employees through the use of internships or permanent employment where vacancies arise.

Name of Analyst: Maurice Yakibonge

Date: 16/02/2018

Nyirasafari, Ange AN [NC]

From: Yakibonge, Maurice [NC] on behalf of EE-EME
Sent: February 28, 2018 3:50 PM
To: 'tim.feick@unisys.com'
Cc: 'Nechay, Deborah S.'
Subject: Government of Canada Agreement Number: 060063 – Notification of Compliance with the Federal Contractors Program

Dear Tim Feick:

I am writing to inform you that the subsequent compliance assessment initiated on September 17, 2017 has been completed. As a result of the assessment, Unisys Canada Inc. has been found to be in compliance with the requirements of the Federal Contractors Program (FCP) under the Employment Equity Act.

The purpose of this subsequent assessment was to verify whether or not your organization has maintained compliance with the requirements of the FCP and made reasonable progress and/or reasonable efforts to achieve employment equity.

Based on a review of the information submitted by your organization for this subsequent assessment, you will find recommendations below for your consideration to ensure the ongoing success of Unisys Canada Inc.'s employment equity program.

- If not done already, it may be beneficial for Unisys Canada Inc. to develop relationships with colleges and universities to identify qualified students that are part of a designated group as potential employees through the use of internships or permanent employment where vacancies arise.

Under the terms of the FCP, your organization will be selected for subsequent compliance assessments every three years. The next assessment will be initiated on September 17, 2020. Future compliance assessments will continue to focus on the achievement of reasonable progress in meeting the goals established by your organization.

When your organization is notified of the next assessment, the following information will be required by the due date:

- Workforce data (Forms 1 to 6) at the national level;
- An updated workforce analysis; and
- A completed Achievement Report that includes revised short-term and long-term numerical goals for any gaps in representation.

These documents will allow the Labour Program to assess whether or not reasonable progress has been made since the previous assessment. If over the three year period reasonable progress has not been made, Unisys Canada Inc. will be required to demonstrate that it has made reasonable efforts to achieve its goals. We encourage your organization to develop an action plan to ensure that goals will be met.

The FCP does not prescribe measures to be undertaken. Each federal contractor is encouraged to implement employment equity in ways that are meaningful and relevant to their organization. Evidence of reasonable efforts could include:

- the implementation of initiatives to foster a diverse and inclusive workplace;
- measures to remove employment barriers;
- tailored programs to attract and retain designated group members in areas where they are under-represented; and
- the establishment of accountability mechanisms supported by senior management to ensure that goals are met.

Labour Program officers are available to answer questions and provide guidance. You may also visit our website to access a number of tools and a series of training modules. In particular, we encourage your organization to continue using the Workplace Equity Information Management System (WEIMS) which can assist you in generating your workforce data and analysis.

Should you require any further information regarding your organization's obligations under the FCP, please contact us by email at ee-eme@hrsdc-rhdcc.gc.ca.

Your cooperation during the course of this compliance assessment was appreciated and we wish Unisys Canada Inc. continued success in achieving a diverse and inclusive workplace.

Sincerely,

Workplace Equity Team

Workplace Equity Division, Labour Program
Employment and Social Development Canada / Government of Canada
ee-eme@hrsdc-rhdcc.gc.ca



Joignez-vous au **Forum de l'équité, la diversité et l'inclusion en milieu de travail (FEDIMT)** en ligne, un espace collaboratif pour employeurs. Envoyez-nous un courriel pour vous joindre!

Join the online **Workplace Equity, Diversity and Inclusion Forum (WEDIF)**, a collaborative space for employers. Send us an email to join!