

**CORRECTIONAL SERVICE OF CANADA**

**RESPONSE TO RECOMMENDATIONS MADE BY THE STANDING COMMITTEE ON PUBLIC ACCOUNTS (PACP) IN ITS 12<sup>TH</sup> REPORT  
ENTITLED: “RESPECT IN THE WORKPLACE”**

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<b>PACP RECOMMENDATION AND DEADLINE</b>	<b>CSC RESPONSE</b>
<p><b>31 MAY 2021</b></p> <p>Correctional Services Canada (CSC) should provide the Committee with its 2018–2019 and 2019–2020 annual reports on workplace climate and employee well-being, as well as with a progress report on its assessment of the creation of a separate and independent office on workplace harassment, discrimination and violence.</p>	<p>CSC currently has a Values, Integrity and Conflict Management Branch, and is examining models for an Ombuds function to provide an independent, informal, impartial and confidential mechanism to resolve workplace concerns raised by employees and management. A decision is pending on the matter.</p> <p>PDF copies of the 2018–2019 and 2019–2020 Annual Reports on Workplace Climate and Employee Well-being are enclosed.</p>